

Minutes  
Training Advisory Group  
October 18, 2022

1. Present:

Toni Ayres	Kate Acosta	Dalvin Baker
Maria Bermudez	David Foster	Cindy Friesen
Joey Nunes	Courtney Sallam	Carmen Saucedo
Kim Smith	Genever Thomas	Andrew Victorio
Kelly Woodard		
  
2. Updates. Joey Nunes, from Madera County is leaving. Kim Smith and Carmen Saucedo are joining this group.
  
3. Guest Toni Ayers Ventura (presentation for today's meeting. Toni provided a Power Point regarding Field Based Training and New Social Worker Questionnaire. Ventura is now the only county doing FBT.
  - Ventura has had a contract with CCTA since 2012 for Field Based Training.
  - FBT support new hires
  - Ventura has a strong retention rate.
  - Currently, they have field-based trainers. The FBT came from their county.
  - Induction is conducted by FBT.
  - New staff are in the unit for 1 year.
  - Duties include:
    - Plan for Social Worker.
    - Support to workgroups.
    - Collaboration between contracted coaches.
    - Support new workers with coaching.
    - Satisfaction survey is done
  - Induction is done twice a year.
  - Weekly group training.
  - New worker visits.
  - Reinforce line worker core.
  - Mini Simulations.
  - ITP – plan for each new worker.
  - People surveyed give good reports.

Plans for the future, include integration of FBT. Building capacity, fatherhood, Disparity, Equity and Inclusion.

Current challenges in their County include Recruitment and Hiring.

4. Coaching – CCTA – David Foster.  
David advised that CCTA is expanding coaching services. This has been proposed to the State.
5. Next Meeting is November 15, 2022 @1:00.