

CCASSC Minutes  
July 22, 2021

Linda Belch	Maria Bermudez	Monica Conner	Marcus Crawford
Sharon Diaz	David Foster	Devin Drake	Shannon Gadd
Shirly Garoutte	Tricia Gonzalez	Kathy Harwell	Jami Johnson
Amy Krueger	Carissa Phelps	Deborah Martinez	Danny Morris
Josh Mercier	Chris Wood	Courtney Sallam	Andrea Sobrado
Jenelle Thompson	Kelly Woodard		
Chris Woods			

1. Introductions, Deborah Martinez, Chair
2. Carissa Phelps, JD/MBA, Runaway Girl/Human Trafficking.

Video shown, Carissa Phelps, advised that those present do not have permission to share this video. Companies that are involved with trafficking are now the focus, to include Hotels/Motels. Free porn is a way for the generator, technology computer can determine what they are they going to sell. The investors are considered liable.

[Fight@levinlaw.com](mailto:Fight@levinlaw.com)

Carissa still manages Runaway Girl, Change Reaction. They support financially issues that help keep someone on track. Contact Runaway Girl if one of your survivors needs something. Emily Hollerback is the contact, she is managing Runaway Girl. They invest in survivor solutions. Ending the Game. [RG@runawaygirl.com](mailto:RG@runawaygirl.com)

Resources are limited for survivors. Trained resources are in short supply. Issues remain when the youth turn 18 and still has some legal issues. They are working on life skill supports. The creator has created videos, financial issues, life skills. Job Applications. Runaway Girl is investing in this with Rachel Ford. They are in testing phase.

Madera is looking at programs. The Cool Aunt Series.

<https://www.thecoolauntseries.com/>

3. Student Stipend Award

John Jennings, MSW presentation on LGBTQ Foster Youth Curriculum.

John is employed with Kings County. He discussed his MSW project, and curriculum. His focus was to develop resources, for rural areas to arm staff with tools to work with the LGBTQ populations. Power Point and virtual presentation will be posted on the CCASSC website.

4. Child Welfare – Power Point sent out to all.

- Core Practice Model – Andrea Sobrado – Core Practice Model. Provided context on the model. Federal grant project CAP. CPM is a scale up of this. Intervention on two levels. Practice level, System and Leadership levels. Integrated Core Practice Model, (ICPM) tied to multiple systems. Integrated Core Practice Model.
- Leadership Behaviors - Linda Belch - San Luis Obispo. Started a leadership meeting in her department, it intentionally included all leaders. Worry statements along with impact to the worry were development. Worked hard on their system of care, and how they got people to the table. “Silo Busting” has been a focus. Working on a shared training. Sharing agency mission, goals. Sharing their practice behaviors. Data is another focus area, what are they prioritizing. Implementation science principals are also a focus area. How are they communicating? The core practice model gave her the tools to do her job. They have set up a private/public team. San Luis uses Neo Gov for their evaluations.

**Action: Devin to send a blank evaluation.**

5. Difficult to Place Youth. Tricia Gonzalez. Those children that were brought back have had issues. State involvement has not been productive. Placements have blown up; runaways returned to bad environments. Placements are becoming harder to locate. State TA is time consuming.
6. FFPSA – Danny Morris. Little or no Guidance from the State. See power points. Part 1. Office of Equity, it is confusing as to their role. At risk tool tied to if child is at risk of entering foster care, has not been released. The change is the pathways to prevention. No state direction. Small counties do not have these evidenced base programs. They are costly. Some counties that have programs that are working are not supported. Richer counties are likely the ones with Evidenced Base Services.
7. Part 4. Federal language is not approved. It is supposed to go live in October 2021. Wrap and high fidelity are required. IMD, this is a huge concern. Waiting for breakdown from CWDA, on budget/allocations. New Rules of Court are still pending modifications.
- Support for the Interagency placement committees.  
Watched a video on Evidence Based Practice. Link in Power Point.
8. Recruitment and Retention: Courtney Sallam  
Discussion of funding for additional SWs vs. Local match. Discussed the need for Emergency Workers. Tulare has lost a lot of staff. They now have an uncomfortable

number of staff vacancies. Are there enough social workers being generated?  
Discussion on not enough BA/MSWs graduating in California.

9. Stanislaus Updates – Jenell Thompson

The pandemic has created new concerns. Students are conveying they will pay back the stipend; they cannot do child welfare. This is higher than normal number of students. Some placements have been cut short; students not feeling prepared. In addition, their office does not have many staff in the office, tied to COVID.

10. Fresno State – Marcus Crawford advised that the Social Work Education Department received a 1.2 million dollar grant from HRSA to provide second year graduate students a \$10,000 stipend tied to behavior health and clinical work. There is no pay back for receipt of the stipend. He also discussed survey results. Madera advised their statistics were not included. Training Needs Assessment discussed. Survey power point provided.

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1. Introductions
2. Survey Discussion Diversity. Hard copy provided at meeting. Survey link will be sent to all participants at end of August 2021. Discussion of logistics of convening on September 24, 2021. Deborah Martinez – Anita Ortiz.
3. FFPSA MOE – County Impacts if any? Association people are concerned, IVE payment vs. Medicaid payment. Then falls on the County for reimbursement.
4. APS – Additional money. How will the counties be using these funds? Asking for parameters for the counties, i.e., mattresses, groceries etc. Fresno is using the money to support the homeless, i.e.: cleaning of homes, self-care, renting rooms while places are being fixed. Santa Barbara is using for housing related things, longer case management. Stanislaus discussed a case where a client was scammed for 14 thousand dollars, her life savings. An intern worked on the case and the money was retrieved through the relationship with this intern. Madera is considering paying for an investigator. Mariposa, relationships with older adults take time to gain trust. Shannon Gadd worked in this area for a nonprofit. Looking at creative ways to spend. Discussion needs to occur with the Triple AAAs. Kings is the Triple AAA Director. Remapping should be discussed at next meeting. Majority, in the Central Valley, are nonprofit organizations. Capacity was discussed, along with the need to grow capacity.  
**Action: Next meeting include discussion of Triple AAAs remapping, and training. Also, Shannon Gadd will weigh in and provide some insight tied to her background.**
5. PRA – on Race and Equity. Madera, Merced, and San Benito. received the request. Specifically, they wanted the cost tied to trainings, county wide. Kern and Stanislaus received a PRA on CalSWEC. Prescreening was the focus. Disability Rights, Berkeley.
6. Covid Discussion. Incentives discussed to include cash outs, no caps on accruals, vacation time for those in the office to name a few.

7. Madera Lisa Project. Deborah Martinez discussed their project. It has 11 rooms, microphones on, with the child telling the story, very realistic. 3-4 social workers are there. Very emotional and impactful for people. If anyone is interested in attending, let Deborah know, and if several, they will create a session. Will be using the rooms, for practical, role playing experiences
  
8. Positions in Child Welfare that Support SWs - Deborah Martinez  
Madera no longer uses Vocational Assistants; this was tied to pay and opportunity issues. Now looking at Office Assistances, doing the work. Fresno has Service Aides. They are paid minimum wage. It is hard to retain them. Stanislaus has Social Services Assistants. San Benito has work positions that people cannot promote to the next level. They grow staff within the agency. Smaller counties, interns present challenges. SLO uses Social Worker Aides. This position has trouble promoting to the next level. Some use different classification in Child Welfare vs. adult welfare. Fresno has a differential. They now have MSWs working in Adult welfare, higher level cases. Helps with the agency perspective. Madera, all social workers must work standby, but get 5% because they are required to be on standby. Kern Social Worker, 4-5 are only in Child Welfare.  
  
Providing internship oversight discussed. Merced provides a 5% for lead workers. Fresno in Cal Learn, case load has gone down, some social workers moved to child welfare and welfare to work. Engagement has improved. This unit's engagement rate is 85%. Fresno is moving to more home calls.
  
9. San Benito – IHSS is in a Quality Assurance Improvement Plan. Discussed how to improve. Stanislaus had been on a corrective action plan. Supervisors were their roadblock. Data driven. Stanislaus uses Exemplar. Tulare doing 27-28 a month. Kings brought in InTelegy.
  
10. Survey – discussed from yesterday. Focus on training issues.

Next Meetings:

September 23 & 24 Pismo California. September 23, 2021 will be a regular CCASSC meeting with a focus on Adult Welfare. The second day, September 24, 2021 will focus on Disparity, Equity, and Inclusion.

