

CCASSC Agenda Virtual Meeting

Minutes
April 23, 2021

Maria Aguirre
Sanja Bugay
David Foster
Tricia Gonzalez
Donna Lutz
Anita Ortiz
Kimiko Vang
Martha Vungkhanching

Tracey Belton
John Cox
Shannan Gadd
Jamie Johnson
Amy Krueger
Denise Seabert
Kelly Woodard

Maria Bermudez
Devin Drake
John Garcia
Kevin Lucado
Deborah Martinez
Cindy Uetz

1. Introductions – Deborah Martinez, Chair

2. CHHS, College Update – Denise Seabert, Dean

A requirement that students, faculty, staff will need to be vaccinated is being considered for the fall, pending federal government approval of vaccines. Save Mart Center will be opening as a Vaccination site in partnership with Kaiser. Hesitancy is seen toward vaccines: the numbers are lower, and they had to cancel one event. Still trying to navigate the fall return. Awaiting guidance from the State on how to accomplish/navigate. Managers are incrementally being returned to campus. They are having six commencement ceremonies; to include last and this year's graduates. The events will be held outside. Graduates will receive 4 tickets. They will be no contact events. Those being hooded, will hood themselves.

Stanislaus State Update – John Garcia, Chair/Director

They have a similar approach, planning is difficult. Announcement of vaccine requirement is being discussed. They expect to be 50 percent populated. Working with agencies, for in person/field. Core courses at this moment are still expected to be virtual. They are hosting 9 commencement ceremonies tied to the two years of graduations. Not ideal as the students are only allowed 2 members of their families in their household. Faculty will have a lesser role. It will be a no contact event. MSWs will do hooding through a virtual platform. Working on bringing in fall classes.

Martha Vunkhangching – The Admissions Committee has completed their work and have advised students via email and mail. The students must respond and accept the offer to the program. Field planning will then occur. They depend on Field partners for internships. They rely on the agency tied to what they require of

the student. The department supports the agency; unless students have a medical reason, they cannot do something.

3. Self Sufficiency – Kimiko Vang, Regional Co-Chair

John Cox, Merced. During COVID they have had to think creatively. They did modifications of the training rooms. One example is they installed moveable walls. Tied to induction training, the focus is compliance, learning and development. They utilize zoom and e learning. PowToon is also being used. Quizzes are sent out on mobile devices. Further they have a small contract with Linked In; this is very cost effective. They use free webinars. Those that are sales pitches are weeded out. Notices of webinars shared with leaders, managers, and staff. They do in house training. Videos have found their way to a mainstream media. Their agency has created a studio; they offered to let others come see the student. It includes enhanced audio-visual equipment. To enhance partnerships with other counties; a training consortium has been established. They started small, last convening in the valley had 19 people. They share their work. In addition, they are creating media they show to clients that includes orientation. They are now looking at creating lobby videos. PowToon is used for Civil rights trainings; this can be taken as an e learning and scheduled using outlook.

Kathy Harwell - Stanislaus also has a Linked In account for their employees.

Maria Aguirre – Fresno is using e-learning for their trainings. In person training is minimal. They are looking at in person for Induction training as their staff feel it is more beneficial. They will be doing a highbred in smaller groups.

Kevin Lucado - San Luis Obispo – shifting to videos as they believe they more instructional. Their trainers want new employee training to be in person. Lessons have been learned from virtual, what has and has not worked. Being on one system will help. They use Neo Gov for trainings. It is hit and miss for trainings.

Deborah Martinez – Madera. They now have a studio and are also using Neo Gov.

4. Options to leverage across counties

Kimiko Vang - Merced

Some counties allow tele-working and others do not. Merced is working on a transition plan for returning to the office. Some issues tied to this are expected and they are developing a plan.

Kevin Lucado- San Luis Obispo. A good number of their staff are still teleworking. They use a flexible work schedule. Discussions are occurring on

how to return to work. Further, they are looking at post COVID and how they might continue some telework. June 15th is the marker; schools will be out of session and day care remains an issue. Their lobby is open 8-1; after that they are closed. They have a wireless intercom system. Transition back is expected to be a tiered approach. They are working under waivers. Some staff have come back to the office as they are fully vaccinated. Many staff have been gone a long time and have not seen the protections that have been put in place. This is being addressed.

Sanja Bugay – Kings. Lobbies doors were locked and are now unlocked. People do not wait inside. They are still tele-commuting. Everyone is coming back by June 14, 2021. They are looking at a tele-commuting approach.

Kathy Harwell - Stanislaus. Lobby doors have been fully opened since last September. Consumers are encouraged to apply through portal. The waivers have helped with staff teleworking. They have improved their call times. They are looking at a plan to return staff to workforce. How are they tracking workload of staff is the focus? In person training for new eligibility workers will likely be a hybrid training. They have used flexible hours. Staff can come in from 7 am to 6 pm.

Kathy Stanislaus – Covid-19 Supplemental Paid Sick Leave – SB 95. Their county developed a Policy. Every employee got a sick leave bank. The policy was developed by County Counsel and Human Resources.

Action: Kathy Stanislaus, will send Kelly their policy for CCASSC distribution.

Deborah Martinez - Madera was never closed. Teleworking has been tied to child-care; children are now back in school. 25% of staff are teleworking. Supplemental sick pay is posing issues and adjustments.

Maria Aguirre – Fresno Teleworking is occurring depending on the program. How to support staff with child-care issues is being discussed. They have a comprehensive transition plan. They are no longer operating under an Emergency Order. Labor is involved in the return to work. Every employee has been offered the vaccine. Currently they have about 75-80 people doing relief efforts. The Creek Fire claim was denied by state. They got more Cares money to assist as the department has been engaged in support efforts.

Cindy Uetz - Kern. They have been discussing transitioning in phases. They reopened their lobbies until 4:00. Labor is involved in the transition. They are in Orange tier, moving to yellow. Office hours are 7:30 – 4:00.

Shannon Gadd – Mariposa – their County Health Officer is a data person. The county is focusing on community and staff safety.

Tracy Belton - San Benito - They have never been closed. No known outbreaks.

A question was asked regarding what is occurring with Fraud and Special Units. Answers included the staff were redirected, using the waiver, no field investigations. Social Workers and Probation are going into the field.

David Foster – asked the group to let him know if their county is moving toward in person trainings.

5. CWS/Cares Child Welfare – Subject Matter Expert Recruitment – David Foster
David discussed the flyer on the County Consultant, recruitment for CWS projects. He was reminded of the history of loaning county staff. The state is offering a contract; term is 3 years. If no one sends someone, what will occur? Concern was expressed that the product is not done. Fresno is considering sending someone; they want to ensure input.
6. CCASSC Business & Upcoming Meetings
 - May 28, 2028 – Special Meeting for Counties CWDA –Kathy Senderling-McDonald, FFPSA, add to agenda, Budget – add additional hour to meeting, start at 9:30.
 - July 22, 2021 & July 23, 2021. (1.5 days). Meeting will be focused on Child Welfare. Carissa Phelps, Associate Attorney in the Human Trafficking Department will be invited. FFPSA will be one of the focus areas.
 - A bigger room is needed. Devin Drake will assist. The Veterans Hall is a possibility.
 - The group decided they would like a September 2021 in person meeting scheduled. A Doodle poll will be sent to schedule a September 2021 in person meeting.
Note: after this meeting, a doodle poll was completed, and a September meeting date has now been scheduled. The dates are September 23 & 24. Both are full days. The second day will be for the Race & Equity facilitated discussion for County Directors/Deputies.
 - December 16,17, 2021 – (1.5 days).
 - CCASSC Student Stipends are due May 3, 2021.

3:00 Adjourn/move to County Directors meeting – same zoom call.

CCASSC Directors' Meeting

April 23, 2021

3-4 PM

1. Race Equity Update: Deborah Martinez/Anita Ortiz Planning was held with Aprille Flint-Gerner. The committee is looking at a full day in September and December 2021.

Action: Kelly will do a doodle and find a September date for the facilitated discussion with Aprille and a regular CCASSC meeting.

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2. Upcoming Special CCASSC Meeting with Cathy Senderling–McDonald. What topics does the group want to discuss? What does CWDA need to focus on? She just wants to check in with the group.
Discussions are occurring at CWDA re: Cathy's replacement?
-Her Thoughts?
-What needs are?
-IVE Dollars fiscal noted concern.
-Disparate impacts of federal discount rate.
3. Covid-19 Vaccinations for 16 & 17-year-old Foster Youth. What process is being followed in other counties? Devin said in his county if the parents agree and youth agree they go forward. If the youth agrees and parent disagrees, then go to court. An ACL is supposed to come out. Madera and Santa Barbara, get court orders.
4. Unaccompanied minors discussed. Impact to San Luis discussed. Feds say they will be supporting the children. They will house those children at Camp Roberts. They will start with 100 children and move up from there. They are saying the Feds have their own foster homes. The children know who their family is in the US. Using DNA testing. CWDA pushed at Federal level, to talk with County. In person school will be provided.

Concern that this is going to stretch local resources, as they are seeking staff to support their efforts.

5. IV E Dollars discussed. Sanja Bugay said theirs is dropping. Discussed having their Fiscal Folks put their heads together and do a White paper addressing the issues.

6. Child Care Bridge. Curious about County spending and potential leftover funds. Madera is on target to spend their funds
7. Wages and Negotiations. Is anyone anticipating wage increases this year and how is that going? Pre negotiation conversations for several counties. Hazard pay is in the conversations. Minimum wage is creating issues.