

Minutes
Training Advisory Group
April 18, 2023 @ 1:00 – 2:00

Present:

Kate Acosta	Christine Battle	Maria Bermudez	Monica Conner
David Foster	Shanel Moore	Vianey Moreno	Danny Morris
Cheryl O'Connor	Jean Reyes	Carmen Sanchez	Genever Thomas
Kelly Woodard	Andrew Victoriano		

1. Introductions – Kelly Woodard

2. Updates: David Foster, Danny Morris & Group

Shanel Moore advised there is a peacemaking circles convening. The concept came from the Judges Dinner held in October 2022, in collaboration with Chuckchansi. The dates are May 18, 19, 2023. Kate Acosta has sent out the flyer to County Deputy Directors

Shanel Moore advised there are two Coaching cohorts. This will be for those who are interested in Coaching for CCTA. The first will occur in May and June and the second will be July and August. There are limited numbers that can participate.

Danny Morris advised that retention of social workers continues to be a priority. Alameda is moving social workers around, from specialties to filling gaps in the organization. Real push to do more. Merit Counties are having issues. Specifically, upcoming May Graduates are being noticed that they do not qualify for Social Work positions as they do not have a diploma in hand. Concurrently, CWDA is working on legislation tied to social worker qualifications.

Danny Morris – Quality Casework Visits – how can CCTA help in the areas to include narratives skills. The group discussed getting feedback from QA teams.

Danny Morris – Supportive supervision. Ohio did work that focused on coaching and supportive leaders.

Cheryl O'Conner advised that Fresno would have a piece of CARES RFA. She will keep Danny updated.

Danny Morris – Discussed the work of Anita Barbee on social work retention. The group discussed doing work with Anita Barbee and to review this link [Supportive Supervision and Resiliency](#)

David Foster – Danny Morris is our representative on the workforce development committee. The group discussed their priorities for each of the committee participants.

- Genever Thomas - Retention of Social Workers and Father Engagement
- Jean Reyes – Tools for Supervisors/Leaders that would aide in supporting their staff.

- Andrew Victoriano – Coaching is an important support. He also discussed tracking training. Kate Acosta shared that reports are being created. Same data as CACWIT.
 - Vianey Moreno – Retention is a big issue. Coaching and Onboarding are important. New Initiatives, rolling out programs and lack of state support are an issue.
 - Carmen Sanchez – CACWIT data. She came from the benefits side of the house, doing catch up.
3. County Priorities- Group Discussion – Shanel Moore
- Shanel Moore clarified the Coaching sessions and the intent to provide skills-based coaching for a limited audience that can be deployed out to the regional counties for Coaching assistance.
- That it is not specific coaching for a team of supervisors to only use within their county.
- The other coaching opportunity for Supervisors and Managers is the Series on READY for Race Equity, Accessibility, Diversity, and Inclusion (READI). This series will have CPM Leadership behaviors, Coaching, and Empowerment lessons with a READI lens.

Next Meeting: May 16, 2023 @1:00