

CCASSC Agenda – Adult Welfare Focus

April 24, 2025

Hilton Gardens – 601 James Way, Pismo California

Present

Tracey Belton	Allison Book	Morgan Brass	Yvonnia Brown
Sanja Bugay	Christine Chung Camacho	Cathy Dicaprio Wells	Jeff Dilbeck
Devin Drake	Sydney Forga	David Foster	Feliza Gray
Israel Guardado	Christine Huber	Nadia Lopez	Donna Lutz
Deborah Martinez	Joshua Mercier	Jose Michel	Lauri Moore
Jeremy Oliver	Tiffany Rowe	Elise Roberts	David Tam
Elisangela Vigel	Mee Wang	Dayna Wild	Kelly Woodard
Christopher Woods	Lito Morrillo		

1. Welcome & Introductions– Chair

2. Student Stipend Presentation

Morgan Brass, MSW. Pathways to Reunification: A Qualitative Study of California Central Valley Resources Parents’ Perceptions and Experiences in Partnering with Biological Parents. Graduate work distributed via email.

3. Graduate Work Presentation – Kelly Woodard introduced the Central California

Training Academy (CCTA) Director, Donna Lutz, MSW, who recently obtained her second Master’s Degree in Social Work. Her graduate work was on “Effectiveness of Safety Organized Practice Woven with the Core Practice Model Components. Discussion regarding the findings included that they liked the data-driven information and the hope that the Academy can use the information to bring up scores. Graduate work was provided to participants via email.

4. Adult Services Training Academy (ASTA) – Christine Chung Camacho & Lauri Moore.

National Adult Protective Services Association (NAPSA), Update and MSW Stipend The Adult Protective Services Association. The MSW (APS) Stipend program was **discussed**. NAPSA – has two virtual events planned in observance of World Elder Abuse Awareness Day. Further, more than 180 proposals have been submitted for the upcoming NAPSA Conference on September 8 -10, 2025 in Bellevue, Washington.

Coaching Updates – Lauri Moore presented on coaching provided to Adult Protective

Services (APS) and Child Welfare Services (CWS). Professionals in these realms have been tapped to be coaches; they have been provided Coaching Fundamentals Training. Further, a monthly learning forum is conducted where they meet and share tips. Coaching areas include handling conflict, motivating staff, time/change management, collaboration with other agencies, performance evaluations and career advancement. A

coaching agreement is developed and the coaches takes the lead on the areas they wish to development.

APS Supervisor coaching was with CFPIC and now it is with the Academy. Discussed impact statements regarding receipt of coaching that included how it helped them prepare for advancement; organize experiences, to name a few.

Bi monthly supervisor support chats are occurring. The meetings are one hour and are virtual. This is a time when supervisors come together and network. A total of 19 supervisors have participated in these chats. The packet emailed to all participants has more details.

Discussion of Top five instructor-led Core Competency courses and the number attended included: Mental Health in APS (78); Working with Clients Experience Self-Neglect (65), Financial Exploitation & APS Case Documentation and Report Writing (49), Working with the Criminal Justice System (48), Communication and Interviewing (47). Top 5 Enrichment/Advance-level Instructor Led Topics included Effectively Working APS Cases for Person Experiencing Homelessness (38), Determining Client-Decision Making Ability (37), Forensic Interviewing for Adults with Disabilities (36), Enhance Cognitive Interviewing (33) and Estate Planning and Financial Abuse Issues, Interviewing People with Communication Disorders (29).

The Training Needs Assessment closed in April 2025. A total of 126 responses were received. The Central Region had 80 responses; The Bay Area had 46 responses. These responses came from Managers, Supervisors, APS investigators and 7 others. A Power point was provided in the packet that has more details.

5. Overview of Master Plan on Aging Initiatives – Jose Michel and Robert Diaz

AARP Age-Friendly communities' network, Stanislaus joined. Individuals from 65-84 years old was the age group that grew the most. More services are needed for older adults. Healthy life expectancy is 66. The goal is to have that line up with life expectancy. Focus plan, advisory group, 19 focus groups to talk about the Master Plan of Aging goals. The Office of Education, Community Health Centers and surveys were sent out to the communities. The results - 96 % said Stanislaus County is a good place to age. Clean water was an issue in their community. Commitment to be heath, exercise, Staying connected; and health care providers. Releasing their plan next month. San Luis Obispo (SLO) - They are on a rapid rise; lots of people coming to SLO. Want to expand caregiving. Caregiver stressor/connections discussed. Circle of support. Care takers who become homeless and something happens to those they care for.

San Luis Obispo (SLO) Community level efforts have existed since January of 2021. In SLO 28% of SLO County citizens are age 65 plus. This group is steadily growing. There was progress before county became involved. They collected data from July to September 2024. Their respondents prioritized physical health through food and physical activity; assistance with navigating systems; and technology support.

Actions: Sanja Bugay asked for best practices to be shared with all counties

6. CARE Court, Leveraging for APS – Jeremy Oliver & Group

Numbers provided for 6 counties. General take-aways need more involvement with Behavioral Health; we are a referral source to CARE Courts; Home Safe Funding is dependent on whether funded is received, data tracking.

SB 43 Grave Disability Expansion – this includes substance use disorders. Many Counties have not implemented. This is not billable. This will go live for the State in January 2026.

County Discussion on CARE Court Approaches

It does not appear that counties are involved with CARE court. Kern has conservatorship,

7. Legislation/Advocacy – Elisangela Vigil & Group

Overview of Legislation/discussion. SB 239 quite a few changes. Counties need to look at costs.

AB 340 is a challenge. By limiting the type of information obtained between a public employee and the union. Limited information can be gleaned or tied to conversations between union and employee. There are some exceptions. It may cost counties more.

AB1018 automated decision making. This legislation questions how to protect the Public. How is eligibility determined? Opposition from software companies.

AB91 separates collection of data.

8. Review of State Report for Provider negotiations – Feliza Gray

IHSS Cost for Administration Review – what it is, cost and benefit

Potential Impact to Public Authority

Analysis of Regional Impact Tied to State Negotiations.

Cost Implications. Discussion of each \$1 increase in provider compensation is estimated to cost \$586 million in the first year, expected to rise to \$721 million by FY 2031-32. The current maintenance of effort would need to be amended. Counties may face challenges in meeting the financial requirements of higher wages. AB 283, CWDA are in support, Wage and Benefit Disparities. Current Medi-caid cuts Proposals will likely have an impact.

Workforce and Retention discussed.

Wage and Benefit Disparities discussed. Statewide bargaining could reduce wage disparities among counties, potentially raising wages in lower paid counties.

IHSS provided wages range from \$16 - \$21.50/hour.

Funding

Funding Sources. Increased state spending would need to be approved by the legislature and the Governor. County MOE growth has outpaced realignment revenue Growth, posing challenges for funding increased costs. County MOE growth exceeds Realignment revenue growth.

Administrative Efficiency

Statewide bargaining could create uniform standards; reduce administrative costs. It could result in large-scale changes, to include health benefits, plans, and training programs. AB 283 Scope beyond wages and benefits. This offers recommendation for Public Authority registries to become similar.

Stakeholder Involvement

Councils or commissions could provide a formal mechanism for consumer input in the bargaining process. CWDA and CAPA are collaborating with CDSS.

Legal and Policy Considerations

Unfunded mandates are prohibited. Counties need predictable cost structures to manage budgets effectively.

ECM

Merced APS makes referrals. Is anyone looking at partnering? Kern has three health plans. They sent over their plan. San Joaquin wants one system. CWDA looking at CMIPs.

**CCASSC Agenda
April 25, 2025
Sea Venture, 100 Ocean View Ave, Pismo, California 93449
CCASSC Directors Meeting**

Tracey Belton	Allison Book	Yvonnia Brown
Sanja Bugay	Christine Chung Camacho	Devin Drake
Sydney Forga	David Foster	Christine Huber
Nadia Lopez	Donna Lutz	Deborah Martinez
Jeremy Oliver	Tiffany Rowe	Kelly Woodard
Christopher Woods		

1. Special Guests Tiffany Rowe & Alison Book – Group Discussion History/Approach to CCASSC

David Foster introduced Alison Book and Tiffany Rose.

Alison Book introduced herself, and thanked the group for the invite to the meeting. She spoke to the group about her background. Christine Chung Camacho is working with her agency on adult welfare issues. She agreed to take on IVE program. The are Revisioning Child Welfare. CDSS has asked for their support to get people to the NAPSA conference. They have funds to spend. Directors can ask them for presentations and the Deputies can present their issues.

The small counties, it helps them. Sharing documents/experiences.

Friday Meetings are Director only time. Sydney stated the group has been very instrumental; she has learned a lot from this Carlos Marquez, Executive Director of CWDA came to the CCASSC Directors meeting and was very appreciative of the conversation and it helps him with conversations with CDSS, DCHS, and Legislation. Other focus areas came from the CCASSC group including Linkages, and 'So You Want to be a Director Series. In addition, Baljit presented to the CCASSC Directors on Cal Aim. This group helps smaller counties with their voice.

Tiffany Rowe – new Butte County Director. She has been with the department 23 years and has worked in Adult Welfare, Child Welfare, and Eligibility Services. Starting July 1, 2025, their region will be with UC Davis. They are looking to do something in the North State.

Alison Book asked the group about the evolution of CCASSC and what the group appreciates about the meetings. Sanja Bugay spoke about the evolution of CCASSC history and the current approach to the meetings. Historically, the meeting focused on Child Welfare; then it evolved into Fiscal, Adults, and Self Sufficiency. She described this as a safe space. Chris Wood discussed the networking that occurs. Deborah Martinez appreciates that the meetings are in-person, and likes sharing meals. Christine Huber said that Kelly reaches out for agenda items, and they start to

think about what to bring to this group and what advocacy focus they should address. During Covid, they all checked in on each other; CCASSC has brought them together. Yvonia Brown discussed how this meeting helps them advocate for their training needs. Devin Drake pointed out that the Deputies that come, can ask questions and also advocate. CCASSC has been instrumental in lifting up the voice of the group holistically.

David gave an overview of the History of CCASSC, touching on the history with the University, community engagement and the stipend project. Universities can engage with the counties in different ways.

2. **Adult Services – recap/discussion of Northern Academy Role with Adults Group/Alison Book**
3. **Round Table Discussion – Group**
Discussion of travel. Some do not want to travel. Ask the Director to send people. Need to find value in where you are going. Adults have struggles. Attendance is an issue. Tracey asked how the Directors can help. Christine is trying to be visible to the Bay Area. San Benito may want to

Action - send Tracey and Yvonna agenda, list, and invite to TAG for all Agency Directors

Fresno, San Luis Obispo and Butte volunteered to be early implementers...prepare infrastructure, engaging of county infrastructure, CALSAWS, CARES, planning, engagement, lens to be paid into bandwidth training in CalSAWS, role of academy on CARES, Deputy and Manager want to have brain power, be proactive, TAG to recognize what is exactly going on. SLO, Fresno, San Diego, and Butte, voluntold for CARES.

Discussion of the role of Training academy. Academy staff were not invited to the Superuser training. Discussion of the RTAs to attend Superuser training. Directors want this as a standard item on CWDA agenda, and want to see a draft training Plan and a safe measure type tool.

Action Letter from CCASSC will be drafted. Agreement of all present.

Stanislaus training plan. Considering what others are doing for the Eligibility side

4. **General Assistance – Christine Huber**
Looking at general assistance, and the intricacies of the program. Trying to pull the history together, payment.

If employable, GA is 3 months. Discussion of revisiting rates. Stanislaus is tied to CalWORKs. Fresno increased GR recently. Discussion of SSI Advocacy. Helps get their SSI granted earlier.

5. CCASSC Special Training/Focus – Donna Lutz
Discussion on the use of special funds.
Thoughts Trainer for trainers,
Data
HR, Adult learning theory, David
Actions: Directors will discuss with their Teams
6. Discussion on Topics for Directors Meeting & Hours for meeting? We will start at 8:00 and leave at 2:00 PM. Breakfast and Lunch. Kelly will email Directors to solicit topics for the July meeting.
7. Discussion of Dates for 2026 – Kelly Woodard
Discussion of survey results. Those present chose the below.
February 19, 20 2026 - Fiscal
April 30, May 1, 2026 - Adult
July 23, 24, 2026 Directors retreat
September 24, 25, 2026 Self Sufficiency
November 19, 20, 2026 Child Welfare
8. Using interest money tied to CalWORKs MOE accounts. Discussion. Sanja Bugay requested information on the approach of other counties sent to her.
9. Continuum of Care. Housing Authority, COCs office: collaborative, administrative function, work on blending admin dollars, CDSS HSP, BHS Dollars - are they blended with other funding sources. Christine Huber: HSP, Chris Woods single county COC.

Adjourn