

Training Advisory Group
January 17, 2023 1-2 PM
Zoom

Kate Acosta
Vianey Moreno
Kelly Woodard

Erin Gillespie
Carmen Saucedo

Shanel Moore
Genever Thomas

Danny Morris
Andrew Victorio

1. Introductions and Updates – Kelly Woodard
CCTA has a revision with the State. An overview was provided to everyone on the Training Advisory Group. Specific areas added included Field Based Coaching/Implementation Support Specialist; Field Based Trainers, Trainers, and Consultants, one time funding evaluation specialist, Curriculum Developer, Technical Assistant. The proposal is in the pipeline, belief is that these items will be a go.

Planning has started with CARES. The concern is that there are a lot of users (4041) in the regions of twelve counties. A three month roll out would take thirteen trainers daily. In addition, OSI further expect staff to participate in 40 hours of online training. Voice of the counties is needed. Danny advised the Tricia Gonzalez will be at these meetings.
2. CYBER Train to CACWT. Gap Analysis is being completed by Irene Menendez and Julian Gutierrez from CCTA. The concern is the conversion from CYBER Training to CACWT will leave important data gaps. Group wanted more detail. Julian Gutierrez will be invited to this meeting. It was also suggested having Terry Luna attend would be helpful; Kate will invite both.
3. Linkages – Danny Morris
Much work is being done around linkages. Danna Fabella from CFPIC is asking to talk to the CCASSC group to provide information, updates, and discussion. Kate invited counties that if they needed CCTA Support Anita Sanchez can provide some support as the CCTA Liaison.
4. Father Engagement – Danny Morris
Safe Measures has a tool that helps understand levels of father engagement and Race Equity. Danny walked the group through the tool so that they could access in safe measures. Shanel advised that the Academy offers father engagement dates, Contact Mayko Vang or Leticia Aguliar.
5. ICWA – Danny Morris, Shanel Moore & Kate Acosta
The academy facilitates a monthly Tribal partnership (meets 3rd Thursday of each month) where it is an open invitation to meet and establish relationships with local Tribes and counties this is a meeting where discussions on updates, resources/training and areas of need improvements are discussed. Additionally there is a meeting held with the University partners and tribes on ways to identify appropriate academic awareness of ICWA at the university level and opportunities for students to do tribal work in field placements.

There will be a meeting on 1/18/23, to discuss with the tribes and Judge Shelton how to bring the education of healing circles to the central regions.

The Academy is open to any discussions for county needs as it pertains to ICWA training or technical assistance.

6. Next Meeting February 21 @ 1:00

CCASSC Minutes
January 19, 2023
San Luis Obispo County Office of Education
3350 Education Drive
San Luis Obispo, CA

Present:

Ashley Cardenas	Christa Cardoza	Brandi Corvey
Marcus Crawford	Devin Drake	Shannon Essenwein
Grace Geo	Hal Hunter	Nadine DaRosa
David Foster	Jazmine Lupercio & Guest	Monique Luna
Donna Lutz	Atonya Moore	Deborah Martinez
John Mauro	Wendy Osikafo	Delia Pichardo
Chris Woods	Pamee Thao	Cindy Uetz
Kelly Woodard		

Zoom:

Christine Huber
Lito Morillo

1. Welcome & Introductions: David Foster serving as Chair today, several Directors could not make the meeting due to the weather issues.
2. Budget Proposal – Atonya Moore & Hal Hunter
Budget Proposal passed out. Information from CSAC and Department of Finance with LAO analysis. Budget from the Governor has a twenty-two million deficit. State General fund is lower; this is a wait and see budget. LAO websites have tables; the appendage is more detailed. The Single Allocation has increased. CDSS is doing a huge outreach for CalWORKs; State may be recalibrating the base. Base premise 2.3 percent increase. Time and motion discussed. Kings has a time in motion already completed. Administration survey is out right now. Fully loaded cost survey will be out soon; expect a quick turnaround. IHSS is going up. PHA lift 109 million; only half has been reconciled.

CalWORKs increased late in budget process last year. CWS ER Augmentation is not continuing. SSI/SSP Is increasing. FMAP expires 2024. Health and Human Services had, CalWORKs cut despite growth, CalFresh base premise increased 2.43 percent, IHSS increased, State CFAP expansion delayed two years. ER augmentation does not continue. SSI/SSP increases. More detail on worksheet provided at meeting.

3. Jazmin Lupercio – Student Stipend Recipient. Extending Services and Increasing Positive Life-long Outcomes: A Policy Analysis of Extended Foster Care (AB12) in California. Material tied to presentation sent via email to participants.

4. FFPSA/FFTA Implementation Including Leveraging with the CW Single Allocation – Hal Hunter

Can we claim costs, may not end up in claim. Does not seem that rigid. Discussion on what and when to claim using IVE, b, donation, and county funding. Hoping to use money to help shelter/block grant. Kern will use total amount. Opting in has been extended. Kern is looking for ways to offset the dollars for the Shelter. Kern has claimed parents as teachers cost. Allocations are time limited. We need a year extension on State block grant. He has not seen claiming for qualified individuals.

Wendy discussed Governmental Accounting Standard Board (GASB) 2021206, depreciating leases. They now have capital leases. Met with State controller tied to 2-year delay. Whole team from state controller's office on call, they do not believe they need to depreciate, the letter they have now says the letter is wrong. The CFL has been removed from the site. Make sure what state says is matched with State Controller. OMB 20.465, trumps GASB 85. Wendy will send to David and will be shared with all.

Action: Wendy Oskiafo will share with David Foster, who will share with CCASSC Members.

5. CECRIS Data Integrity issues – Kern and Kings - Atonya Moore and Hal Hunter.

Some counties very outspoken. PowerPoint provided for further information.

Reports are problematic, tickets have been submitted. They are not reconciling

reports. Data is now online. Counties are using this data in their budget, authorized

by the departments. State, CAOs etc. using this, and it is problematic. Hal discussed

Realignment should be correct. This creates havoc with budgeting process. State and

Federal are not matching. Hal, their totals match, State and Federal do not match.

State said this was going to be fixed, it has not been fixed. State now saying they will

address at closeout. It could impact time limits for adjusted claim limit. Claim

submittal; issue is it takes a bit a time. It takes the state a long time to assist with

reconciliation. Some allocations are outside of CECRIS. The mock environment has

problems. There are limitations with the mock process; only allowed one used.

Can't do more than one active mock claim at a time. Counties have express concern

tied to the mock/trust. Result is a workgroup.

6. Fiscal Training – Antoya Moore

Two Modules CFL administering at County Levels

Getting input from Central on their approaches. It is going a lot slower. They hoping to have a draft completed in a couple of weeks.

Maximization of Revenues. Kelly Woodard and Atonya Moore reached out to Carol Haynes. She is willing to work on Coaching, Training, Curriculum Development. CCTA will work with her on an agreement.

Sanja, complex care, underclaimed. Leaving dollars on the table because too difficult to claim them. 18 million statewide unclaimed.

Wendy concerned about our advocacy. Set up opportunities for the State to see what we are dealing with.

7. Timing of PHE Lift Funds – Christa Cardoza

Medi-Cal rolls in April. Discussion of what Counties are doing. Kern is meeting with MCPs. Talking about putting staff in their offices. Trying to be innovative and creative with managed care plans. Looking at other agencies doing certain functions, funding eight positions. Health net is one of current funders; still working on partnerships. Putting kiosks, videos in lobbies. State is looking at call centers. Call wait times and abandonment times discussed. Call volume is up. Fresno is doing a Board briefing, benefits, SNAP being higher. This will be a revenue impact on counties, stores etc. March is the last month of additional dollars. Consumers have gotten used to not doing renewals. Remote work discussed.

8. ER Augmentation Claiming – Atonya Moore and Hal Hunter

Kern uses for shift differential, winter shifts and ER enhancements and now claiming does not work. Kings advised it funds a portion of the county share. It is multi year. This is another problem that has no resolution. Madera, the plan does not match how money now works. This has been going on for months. Kings, the resolution would be they provide a time study code. This issue has been shared with CWDA. This is a function that is not working, suggest group meeting vs. county specific meeting. Put a scenario together. Trace through the claim.

Action: Atonya Moore & Pamee Thao will pull costs and show ER Augmentation shift and tap into allocation. This will be shared with the group.

9. TANF Admin/Non- Admin Letter Kern and San Joaquin

Hal, spoke of this letter at CFL 2022-26. Looks like trouble meeting state MOE. Non admin and admin TANF. Face to Face vs. other functions. Several time study codes. Kern went over letter. Came up with new Time study codes; disappointing. Letters are not detailed. Kern believes a change in Federal regulations is behind this. Does virtual count as face to face? Impacts claiming. Review power point for more detail.

10. University Report – Marcus Crawford

Right now they have half number of applicants for graduates. The cohort is 60 and is moving to 70. Next year they are hoping to admit 80. He is hopeful they will do a

needs assessment. He is pushing for admitting 120. In meeting with the Dean, this is supported. Further, there is discussion of hiring faculty next year.

Discussed meeting with the University and Counties in March. He will work on this. Undergraduate numbers are down.

Field placements discussed. Wendy Osikafo discussed the importance of field placements. Her employees need nontraditional programs. Her staff are doing online; they are paying back stipend because they need flexibility. Some employees are going to UMass Global.

Discussion of being on the panel for hiring Field Coordinator position; this is not possible; however other ways to provide input discussed. Wendy also discussed approaches to waive parts of core; like if you are IVE. She advised some of her staff are receiving duplicative training. David Foster advised there is room to open discussions again. Marcus Crawford discussed Advanced Standing Program. This is 2-3 years away. Having a bachelor's in social work; could mean they could finish in one year. He next went over survey results.

January 20, 2023
Sea Venture
100 Ocean View Ave
Pismo Beach CA 93449

Sanja Bugay	Devin Drake	Nadine Da Rosa
Shannon Essenwein	David Foster	Donna Lutz
Deborah Martinez	John Mauro	Wendy Osikafo
Kelly Woodard	Amanda Weeks	Cindy Uetz

1. Training Advisory – Kelly Woodard – David Foster

Discussed Cyber Train to CACWT, lots of gaps and issues. Linkages discussed. Sanya Bugay will share a paper to update the group. Fresno county is a pilot for RFA. Cannot access prevention dollars. Second placement module is not there. Binti, Foster Care System seems to be more user friendly. A lot of counties have Binti.

CARES Training is going to be a lift. There are 4011 Users who will need 40 hours of training. The estimate is 6 months for trainings. One push is Federal Dollars. Sanja, is not receiving Foster Care Eligibility dollars. Losing title IVE dollars forever. No interface with financial system. Interface, SAWS to County System. Not sure SAWS can be leveraged. Passed out minutes for more detail. IT committee, Sanja will send IT updates and Power Point documents. Tricia Gonzalez is now with CWDA/Cares. Data is a problem. Safe Measures is not going to be supported. SAW/CMIPs does not have a Safe Measure is being looked at going away eventually. Data analysis. Sanja, organizational best practices, how to manage workload, how to organize work good topic. Training on more efficient court reports. Questions include: how CARES interfaces with CACWT? How will new staff be handled, turnover, initial roll out? Cyber train vs. CACWT is a problem, combined reporting versus specific data. Much of CCTA time is spent on remediating materials. Get ICWA information to Directors on who attends meetings. Peace making convening is coming up. Leah Lujan is an independent contractor with CCTA.

2. Cal Aim-Enhanced CM – Children Youth – Deborah Martinez

Cathy Senderling put out a response. David passed out a copy dated January 13, 2022. Discussion of Case management. Wendy shared a case tied to medical diabetes. Complex is the focus. This is a funding source. Medication management. It is challenging with social services youth. Hoping they can be

an ECM provider (Sanja). Need to understand pieces of this better. Discussion on how this group can understand CalAim better. Sanja, said what she is looking for is a person who can help with broad view of CalAim. Next month Cal Aim is the focus at CWDA. She suggested a consultant to map this out and share out to this group. This would include a summary for this group; where the initiatives are. There is so much coming out. Different counties are approaching differently. Emails were sent to counties regarding Cal Aim support Regionally. Sanja wants someone to map out for the group, what are the initiatives, what impacts, which company in your area. What meetings, what initiatives. Baljit Hundal discussed. She has a passion in this area. She can be asked to map this out and provide this group with a reader's digest version. Focus on how all the pieces connect. DHCS planning for a legacy replacement system. Med's replacement is a very big deal, a governance group is now meeting, they will then meet with Stakeholders.

Action: Discuss project with Baljit Hundal. Have a Presentation on May 5, 2023. Use a couple of hours of Director only time. Send Cal Aim documents to Kelly Woodard.

3. Promise Scholars

David Foster discussed making a contribution to support this Foster Youth Program. Those present agreed.

Action: CCASSC will make a \$500.00 contribution to the Promise Scholar Program.

4. Discussion Summary of Bay Area Academy Workforce Challenge May 2022

David Foster

The Bay area keeps good stats on recruitment and retention. Anita Barbee has done work in this area. Questions include: How are you dealing with recruitment and retention of Staff? How long do they stay? Why do they leave Packet sent to all with meeting packet. Anita is willing to do a similar survey for our counties. Our biggest challenge is consistent data from county to county. Discussed with Training Advisory Group. First step is engage in a discussion with Anita Barbee. Discussion, not sure the data will be different in the region. Will the report help with our needs. The report had a page of strategies. Definitions are all defined differently. Can it assist with discussions with universities.

Hiring managers look at if social workers qualify for a higher level than step 1. Tulare Director can start at step c. Work life balance, having families is a focus and issue. They are discussing 401ks. Pepra has changed retirement.

5. Update Adult Protective Services – David Foster

CCTA has a 3.35 million for next 3 years. A lot of work being done on hiring staff to train your staff. Barbara Foster is back getting work ramped up. After July 1, 2023 will see more activity. Embodied labs will be doing virtual training. How they recruit, through HR. Posting, social media. Indeed, Auxiliary site, convenings. Fresno State has a bunch of jobs, 38 pages. It has been hard hiring staff.

CCTA has training records. The records are on CYBERTRAIN. John Mauro wants to know who has attended training. Money will help with data tracking. David will get list for May. Virtual training would be good for lobby staff, Sanja.

Action: David Foster will provide Training list for May meeting.

6. Sanja wants to us to use the CCASSC meeting to help focus at CWDA. She is on Executive. Each county is different. Let her know. This could help influence conversations.

She also discussed stage 1 childcare and bridge, she sent a cover letter on needing more time. Withholding of union dues needs to occur within in a month. Key in on needs tied to childcare. Unionized is the issue. CDSS was not initially seeing this as their issue.

CCR reconciliation. Need to focus on this, revisit, every year gets reconciled, drives the dollars. Time studies drive reconciliation; go back and check. Affects RFA, FPPRS.

7. EOC Shelters for Emergencies – Sanja Bugay

She observed Fresno's EOC. Mix message on how homeless treated. What are we doing with Encampments? Does not trigger a shelter tied to flooding. Getting stuff from CDSS. Floods discussed; do you treat home the same as homed people? The expectations are having shelter beds available. Red Cross address those displaced from home. They do not help homeless. San Luis Obispo, community organizations worked people on creeks and riverbeds. The county set up a warming shelter. Red Cross does not help homeless, this is Social Services.

Upcoming Meetings: May 4, 5, 2023 – Adult Welfare Focus

August 17, 18, 2023 – Self Sufficiency Focus

December 14, 15, 2023 – Child Welfare Focus