

Minutes
Training Advisory Group
Agenda
August 16, 2022
1:00 PM

1. Present:

Dalvin Baker	Maria Bermudez	Janelle Cooke
Sharon Diaz	David Foster	Cindy Friesen
Donna Lutz	Vianey Moreno	Danny Morris
Joey Nunes	Courtney Sallam	Genever Thomas
Kelly Woodard		

2. Workforce Development and Training Meeting Summary – David Foster. Training received fourteen million. Spending it timely has been an issue. The sunset for spending is June 30, 2023. The RTAs have provided, with the Training Needs Assessment, expanding capacity. Danny said they are looking at building and training statewide. Field based coaching was an area most agreed should be developed.

<https://chhs.fresnostate.edu/ccassc/documents/Workforce%20Development%20and%20Training%20Meeting%20Summary-071322.pdf>

The groups also discussed collecting the Training Needs Assessments from all our counties to tease out common themes and differences.

Courtney Sallam discussed the importance on a focus on implementation; this year has been a very heavy lift.

3. Data Collection – David, Donna & Kelly

Data collection. The group agreed that collecting training Needs Assessments regionally will provide valuable information for training and development. This recommendation will be presented at CCASSC.

The group also discussed the concept of “Stay Interviews” The group likes this concept and wants this forwarded to CCASSC. If agreeable at that level, the academy would develop a sample “stay interview” for use at the regional level. Exit interviews discussed, the group like the positive focus of stay interviews.

Danny Morris provided the following regarding the Child Welfare Workforce Crisis – what were hearing from the field/

<https://www.qic-wd.org/blog/child-welfare-workforce-crisis-%E2%80%93-what-we%E2%80%99re-hearing-field>

Action:

Discuss at CCASSC; if the members agree, develop a sample “stay interview” for use regionally.

4. CWS Cares - concerns remain, tied to full implementation, and the cumbersome nature of the implementation. This year has been very heavy with implementation.
5. Update on New Trainings. Donna Lutz, the academy has posted two new positions to support CWS/CMS cares. Kelly Woodard discussed Fiscal Trainings. The region is developing a list of foundation fiscal trainings, – CCASSC has asked for CCTA to work on foundational trainings. In addition to foundational trainings, higher level fiscal trainings also discussed.
5. CACWT and Supervisor Tracking – tabled until next meeting.
6. Asilomar – CPM, SOP, Capacity Building – tabled until next meeting
7. Meeting: The Training Advisory Group will meet monthly, on the third Tuesday at 1:00 PM.