#### CREATING SECURE ENVIRONMENTS & REDUCING YOUTH RISK BEHAVIOR: SCHOOL-WIDE POSITIVE BEHAVIORAL SUPPORTS

CCCI Leadership Team Meeting: Creating a Regional Agenda for our Children

Steve Gonzalez Fresno County Office of Education, Fresno County SELPA Comprehensive and Positive Behavioral Supports

03/16/2010

## PURPOSE

- National and Local Trends
- Why Schools? Current Reform Efforts
- Brief Overview of Positive Behavioral Supports
- Policy Recommendations

# RATIONALE

# NATIONALLY

- 21% 33% of children in Head Start demonstrate significant problem behaviors (Kaiser et al., 2002)
- Children displaying problem behaviors in early childhood are high risk for <u>school failure</u> and later being identified as <u>Emotional Behavioral Disorders</u> (EBD) (Forness et al., 1998)

# NATIONALLY

- Problems in adolescent years include:
  - PEER REJECTION
  - DRUG ABUSE
  - DEPRESSION
  - JUVENILE DELINQUENCY
  - DROP OUT

(Campbell, 1994)

#### 23% of all young Black men who dropped out of HS (Center for Labor Market Studies, 2009)

#### EMOTIONAL BEHAVIORAL DISTURBANCE

# 50% OF STUDENTS WITH EBD WILL DROP OUT OF SCHOOL (Wagner et al., 1991)

Within 3 years, 70% of students with
EBD are arrested (Jay & Padilla, 1987)

## EARLY WARNING SYSTEMS

#### THREE MOST PREDICTIVE FACTORS

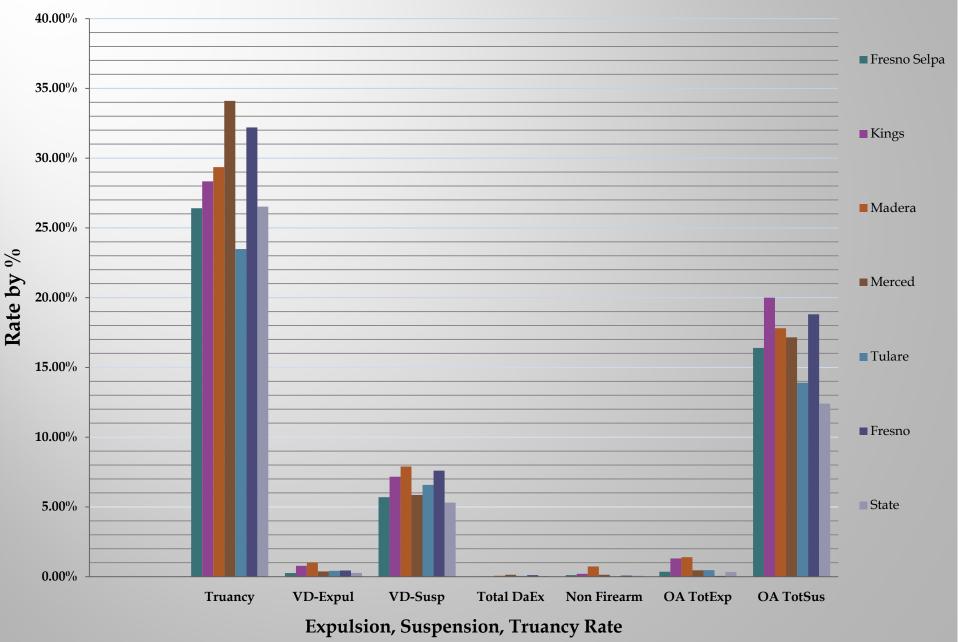
- 1. ABSENTEEISM
- 2. BEHAVIORAL PROBLEMS
- 3. COURSE FAILURE

"Dropouts can be predicted with 85% accuracy by 9th grade"

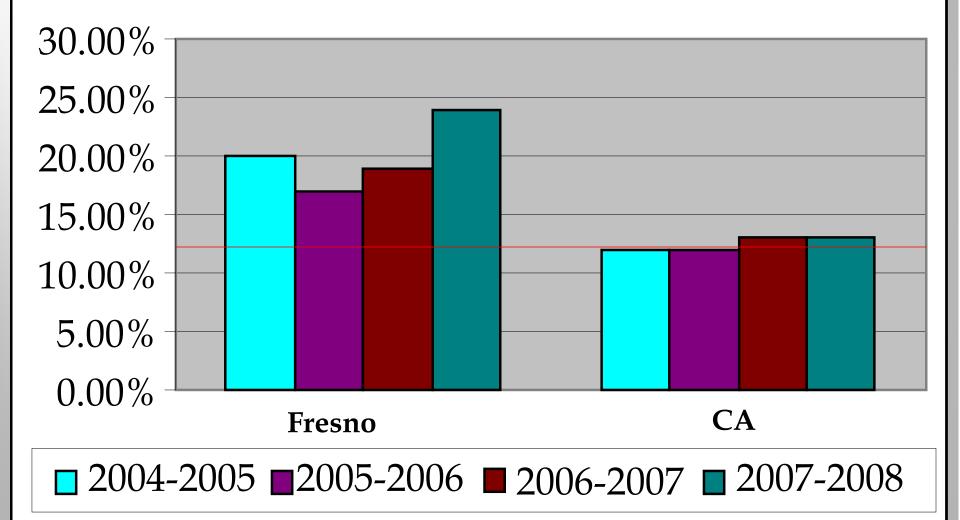
(Bridgeland, Dilulio, Jr., & Balfanz, 2009)

# **OUR REGION**

#### Expulsion, Suspension, and Truancy per Enrollment 2008-2009



#### Fresno County Suspensions for All Offenses 2004 - 2008



#### Time Cost of a Discipline Referral

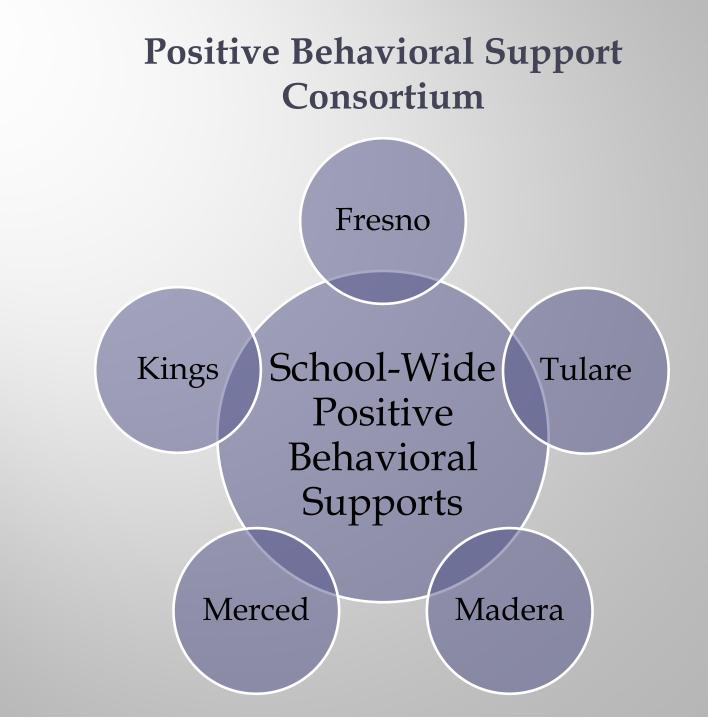
(Averaged to 45 minutes per incident)

	1000 Referrals/yr	2000 Referrals/yr				
Administrator Time	500 Hours	1000 Hours				
Teacher Time	250 Hours	500 Hours				
Student Time	750 Hours	1500 Hours				
Totals	1500 Hours LOST!	3000 Hours LOST!				

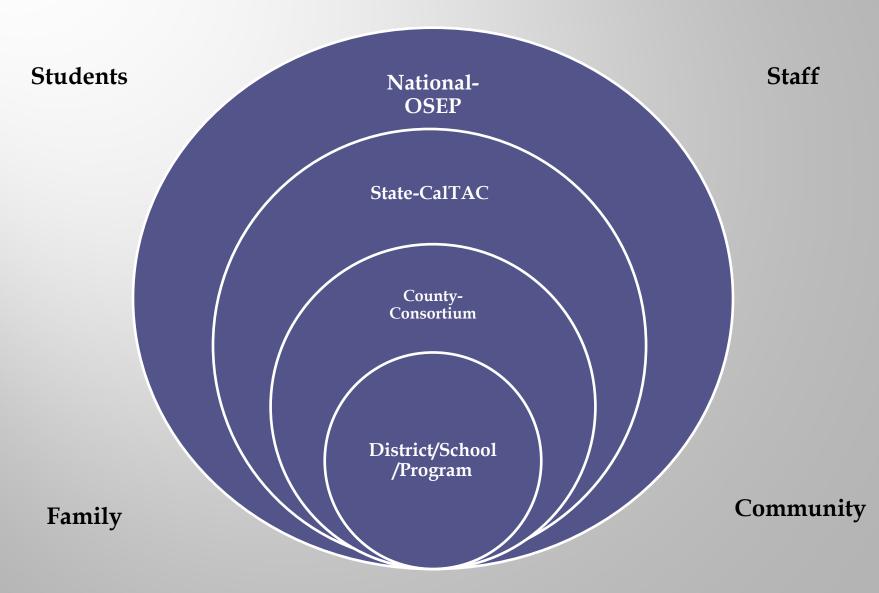
University of South Florida, Florida's Positive Behavior Project

"1% - 5% of a schools enrollment...can account for more than 50% of the behavioral incidents handled by school personnel and consume significant amounts of educator and administrator time"

Sugai, Sprague, Horner, & Walker, 2000; Taylor-Greene et al., 1997



#### Positive Behavioral Support Consortium



## WHAT IS SCHOOL-WIDE POSITIVE BEHAVIOR SUPPORT?

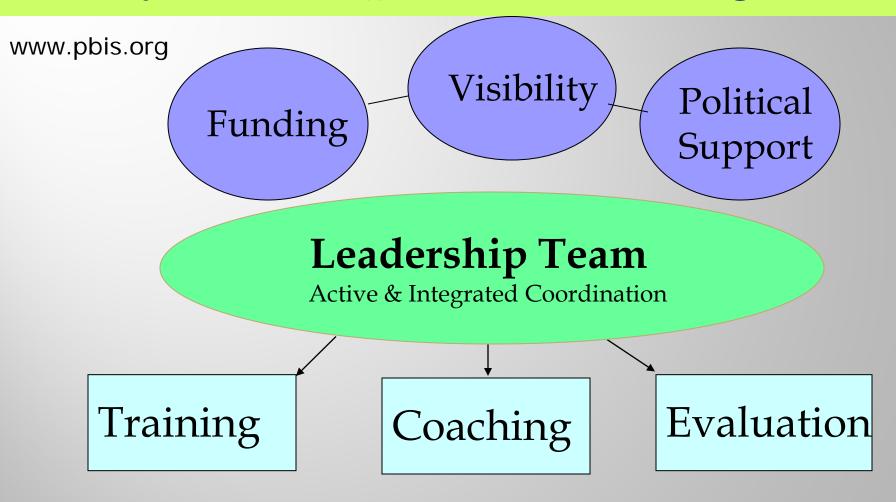
- The application of evidence-based strategies and systems to assist schools to:
  - 1. Increase academic performance
  - 2. Increase safety
  - 3. Decrease problem behavior
  - 4. Establish positive school cultures

Florida's Positive Behavior Support Project

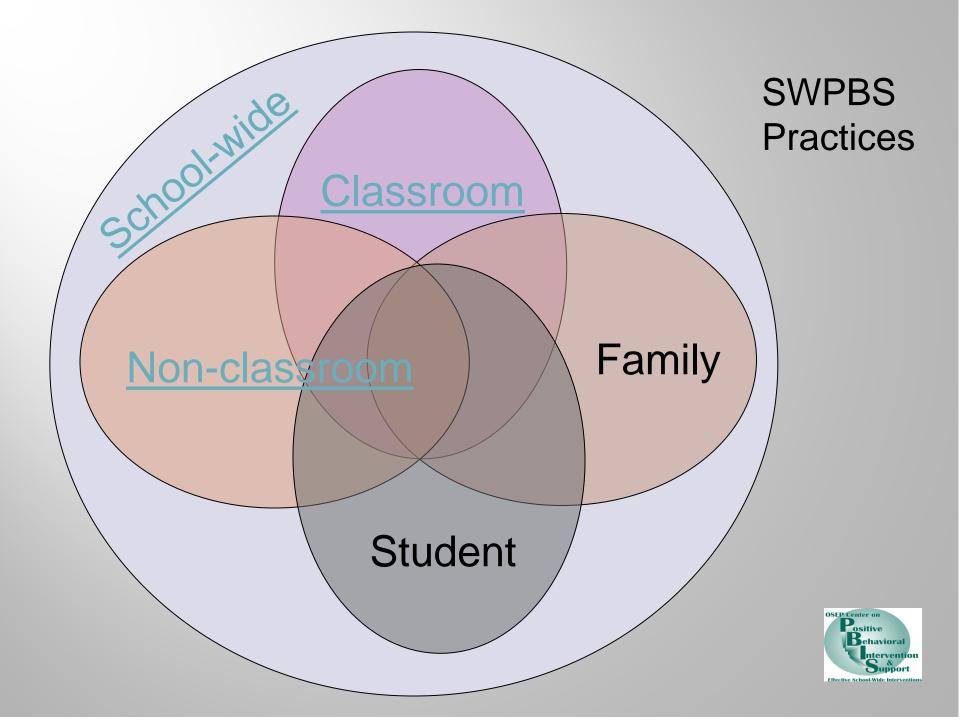
#### Designing School-Wide Systems for Student Success

#### **Behavior Systems Academic Systems** Intensive, Individual Interventions Intensive, Individual Interventions Individual Students 1-5% 1-5% Individual Students • Assessment-based • Assessment-based • High Intensity • Intense, durable procedures 5-10% 5-10% **Targeted Group Interventions Targeted Group Interventions** •Some students (at-risk) •Some students (at-risk) •High efficiency • High efficiency • Rapid response • Rapid response Universal Interventions Universal Interventions 80-90% 80-90% • All students • All settings, all students • Preventive, proactive • Preventive, proactive OSEP Center on Positive Sehavioral ntervention

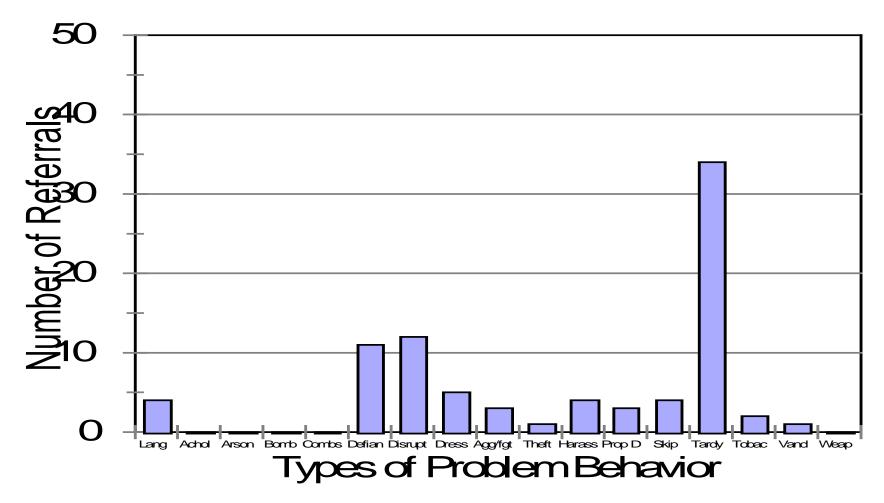
#### **PBS Systems Implementation Logic**



#### Local School Teams/Demonstrations



#### **Referrals per Problem Behavior**



### Individual Student

- Behavioral competence at school & district levels
- Function-based behavior support planning
- Team- & data-based decision making
- Comprehensive person-centered planning & wraparound processes
- Targeted social skills & self-management instruction
- Individualized instructional & curricular accommodations



Family Teaching Matrix		SETTING							
		At home	Morning Routine	Homework	Meal Times	In Car	Play	Bedtime	
Expectations	Respect Ourselves								
	Respect Others								
	Respect Property								

# Family

- Continuum of positive behavior support for all families
- Frequent, regular positive contacts, communications, & acknowledgements
- Formal & active participation & involvement as equal partner
- Access to system of integrated school & community resources



I. School improvement planning should (a) encompass a framework that embraces a full continuum of interventions and a well conceptualized set of <u>content arenas</u> and (b) delineating standards and accountability indicators for each content arena.

(Adelman & Taylor, 2010)

II. Regional organizations should dedicated **positions for leadership** of efforts to develop and implement comprehensive systems to ensure interventions for addressing barriers to learning and teaching (Adelman & Taylor, 2010)

IV. Redefine and reframe roles and functions for school-site leadership related to development and implementation of a comprehensive system (Adelman & Taylor, 2010).

v. Policy should specify ways for to **weave school** <u>and</u> **community resources** into a cohesive and integrated continuum of interventions over time (Adelman & Taylor, 2010)

# School-wide Positive Behavioral Supports

## Main Messages...Invest in

**Organization (School), County, State Leadership** 

**Outcome-based integration of initiatives** 

**Fidelity implementation of evidence-based practices** 

Informed culture/context-based policy-practice

Systemic Implementation Logic

Meaningful reinforcement of accomplishments



"If a child doesn't know how to read, we teach."

"If a child doesn't know how to swim, we teach."

"If a child doesn't know how to drive, we teach."

"If a child doesn't know how to behave, we...

"Why can't we finish the last sentence as automatically as we do the others?" (Herner, 1998)