

PRIORITY #1

Aligns with University
Priority 3

*Align physical and technological
infrastructure to maximize the
success of academic programs and scholarship*

METRICS

- Creation of dedicated space for collaboration
- Modernize and update existing facilities
- Create centralized place/person for faculty research support

THEMES

- One-stop service and/or referral; physical/virtual
- Engagement, networking, connecting
- Communicating, synergy, collaborating, sharing knowledge

PRIORITY #2

Aligns with University
Priority 4

*Enrich and enhance collaborations
and partnerships via high-impact
practices*

METRICS

- Increase college and community connections through high-impact practices at the inter- and intra-departmental, University, community and national/international levels
- Increase number of students involved in high- impact programs
- Increase number/scope of community members engaged in partnerships

THEMES

- Synergistic, holistic, unifying
- Develop and engage community partnerships and collaborations
- Community sponsored event with all departments involved
- Faculty across disciplines, departments, University, community
- Build upon existing opportunities, e.g. faculty mentoring process
- Support undergraduate and graduate student research opportunities to conduct research with faculty
- Faculty, staff and student recruitment
- Support international collaboration to enhance global citizenship



PRIORITY #3Aligns with University
Priority 2*Invest in faculty and staff to
support and encourage success***METRICS**

- Increase number of tenure track faculty
- Increase percentage of tenure track faculty with nine WTU's or less teaching
- Strengthen faculty mentoring program
- Encourage participation in staff and faculty development opportunities
- Encourage collaboration
- Increase number of research presentations and publications annually
- Monetary support for pursuit of scholarly activities
- Increase number of graduate assistants
- Increase number of funded grant applications

THEMES

- Faculty and staff development
- Responsibilities balance/ integration for research, teaching, civic engagement
- Department needs for faculty
- Streamline processes to facilitate recruitment and hiring
- Leverage unique strengths of faculty
- Strategies to retain skilled staff

PRIORITY #4Aligns with University
Priority 1*Support student recruitment and
facilitate student retention while
maintaining high academic
standards***METRICS**

- Improve student retention
- Facilitate employment
- Shorten time to degree/degree progress
- Refresh and redesign evidence-based current and relevant curriculum to enhance full-time academic status
- Efficient, effective recruitment process

THEMES

- Department participation in recruitment initiatives
- Students coming in prepared - remedial preparation
- Students matriculating - holistic needs served
- Students moving forward prepared for employment
- Keeping the connection; networked alumni
- Increase knowledge through high-impact practices
- Strengthen academic advising within the college
- Students serve as active participants in democratic society

