

CURRICULUM VITAE

Tanisha Garcia MHA, Ph.D.
2345 E. San Ramon Ave. M/S MH30
Fresno, CA 93740
559-278-6125
E-mail: tanisha@mail.fresnostate.edu

EDUCATION

- | | | |
|------------|--|--|
| 8/12-5/16 | Doctorate of Health Services | Walden University,
Minneapolis, MA
Emphasis: Public
Health/Health
Administration

Dissertation Title: Associations Between
Leadership Style and Employee Resistance to
Change in a Healthcare Setting |
| 5/07-11/08 | Master of Health Administration | National American
University
Emphasis: Health
Administration

Project Title: The Failures and Achievements of a
Healthcare System |
| 8/02-5/07 | Bachelor of Science | University of New
Mexico, Albuquerque,
NM
Major: Health Sciences |

EXPERIENCE

California State University, Fresno

August 2017– current

Assistant Professor Department of Public Health (August 2017 – current)

- Taught the following undergraduate and graduate courses:
 - PH 90 (Contemporary Health Issues)
 - PH 91 (Human Sexuality) – Online
 - PH 100 (Community Health)
 - PH 154 (Health Administration)
 - PH 185 (Health Administration Internship)
 - PH 188 (Community Health Internship)
 - PH 285 (Masters Internship)
- Conducted major advising for undergraduates.

Fieldwork Coordinator, Department of Public Health (January 2019 – current)

- Placed and supervised undergraduate and graduate students in fieldwork sites.
- Collaborated with preceptors to conduct site visits.
- Processed mid-term and final evaluations.

Nova Southeastern University

March 2016 - current

Adjunct Assistant Professor, Department of Health Sciences

- Taught the following courses:
 - BHS 3110 (Healthcare Law and Ethics) - Online
 - BHS 3111 (History of US Health System) - Online

Concordia University Texas

Adjunct Assistant Professor, Health Administration

May 2016-August 2017

- Taught the following course:
 - HLTH 210 (Healthcare Finance) - Online

Christus Health Irving, TX

August 2017– August 2016

Program Director Process Improvement

- Drive accountability for the performance of the PPI teams
- Provide direction to the Enterprise Project Management Office
- Direct quality management program, thereby supporting the organizational goals, priorities and requirements of regulatory agencies
- Interpret and assist in planning responses to new or changing regulations, coding or standards
- Collaborate and partner with designated Department Managers and Directors to address service levels and operational performance outcomes
- Collaborate with senior leadership in other departments to design processes, tools & templates that continually improve the quality, efficiency, service as well as the effectiveness of care and service
- Represent the Performance and Process Improvement Department on organizational committees and workgroups

Clinical Implementation Analyst

May 2012– August 2016

- Works with the Division Clinical Specialist Team and facility core team members to deliver hands-on training as needed, and to implement division standardization, utilization, integration and optimization plans for major clinical applications
- Responsible for Change Management and best practices of organizational change focusing in Information Management
- Responsible for implementations of new clinical /financial systems as required for full integration of services utilizing hospital EMR. Many applications included laboratory, pharmacy, radiology and full implementation of standalone facilities
- Responsible to ensure the organization succeeds in meeting the medical standards set by the authority board

National American University Albuquerque NM/Lewisville, TX *March 2007 – May 2012*

SW Regional Director of Allied Health/Campus Director

- Overall operations of the campus. Including supervising/leadership over 300 individuals. Managed overall Student Affairs alongside Academic Dean. Ensure that ethics and culture were never compromised.
- Fiscally responsibility for developing and monitoring program budget.
- Network and Coordinate program agreements with outside entities.
- Recommend methods for measuring student attainment of program competencies and outcomes to system assessment director

Presbyterian Hospital/SW Medical Associates, Albuquerque, NM *April 1994 – April 2012*

Registered Medical Assistant for OB/GYN, PEDs, Gen Surg

- Assisted with Quality Control and improvement of clinical setting.
- Administrative duties include scheduling appointments, maintaining medical records, billing, and coding for insurance purposes
- Clinical duties include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Adhere to HIPPA

United States Air Force, San Antonio, TX

June 1990 – September 1993

Information management Specialist

- Honorable discharge. Served in the intelligence security squadron during Desert Storm.

GRANT WRITING

10/19 – current

Role: PI

Title: Establishing a New Healthcare Model in the San Joaquin Valley with the Use of Mobile Health Clinics, Community Centers, and the Expansion of Medi-Cal Coverage

Funding Agency: Robert Wood Johnson Foundation

Budget: \$250,000.00

Status: Submitted

3/18

Role: PI

Title: Public Health Education Improves Health and Health Equality through Collaboration

Funding Agency: Robert Wood Johnson Foundation

Budget: \$250,000.00

Status: Not Funded

PUBLICATIONS

Book – in progress

Garcia, T.; & Rowland, L. The Use of Herbs for Alternative Medicine

Manuscripts – submitted

Garcia, T. Associations Between Leadership Style and Employee Resistance to Change in a Healthcare Setting Journal: The Health Care Manager (HCM)

Manuscripts – in progress

Garcia, T.; Alcala, Has The Affordable Care Act Influenced Cardiology Disease Rates In The San Joaquin Valley? To be submitted to the Californian Journal of Health Promotion

PRESENTATIONS

Professional Presentations

- 2019 Presenters: Garcia, T.; Alcala, E.
Conference: Health Leadership Policy Program.
Title: Has The Affordable Care Act Influenced Cardiology Disease Rates In The San Joaquin Valley?
Delivered: April 12, 2019.
- 2018 Presenters: Garcia, T.
Conference: American Public Health Association’s Annual Meeting and Exposition in San Diego, CA.
Title: Associations Between Leadership Style and Employee Resistance to Change in a Healthcare Setting.
Delivered: November 11, 2018.
- 2018 Presenters: Garcia, T.
Conference: Moderator at a local event in Fresno
Title: Reducing Barriers to Breastfeeding in the Central Valley.
Delivered: April, 2018.

Additional Presentations

- 4/18 Presenters: Garcia, T.
Conference: 39th Annual Central California Research Symposium
Title: Associations Between Leadership Style and Employee Resistance to Change in a Healthcare Setting.

Delivered: April 25, 2018.

- 42018 Presenters: Garcia, T.
Conference: College of Health and
Human Services Spring Research Showcase
Title: Associations Between Leadership Style and Employee Resistance to
Change in a Healthcare Setting.
Delivered: April 17, 2018.

PROFESSIONAL GROWTH

- 8/19 Graduate Net Initiative Faculty Learning Community: Graduate Online
Pedagogy and Mentorship, California State University, Fresno, Fresno,
CA.
Description: Faculty learning community on redesigning graduate-level
online courses.
- 4/19 CSU Sacramento Advocacy Trip. Sacramento, CA.
Description: Advocacy trip for faculty and students on health policies.
- 11/18 Health Policy Leadership Program, California State University, Fresno,
Fresno, CA.
Description: Program on the development of health and healthcare
policies and programs in the San Joaquin Valley.
- 6/18 Lactating Employees Workplace Rights webinar.
Description: Understating workplace barriers with breast feeding
- 4/18 DISCOVERe Faculty Learning Community Group Workshop (Also QLT2
Reviewer), California State University, Fresno, Fresno, CA.
Description: Training for improving on-line teaching methods.
- 4/18 CSU Sacramento Advocacy Trip. Sacramento, CA.
Description: Advocacy trip for faculty and students on health policies.
- 4/18 Participated in a workshop to review APM 206, a policy for technology-
mediated courses, California State University, Fresno, CA.
Description: Collaboration for review of on-line teaching policy
- 4/18 A Journey Into Change: An Unconscious Bios Workshop Dr. David
Bradfield , California State University, Fresno, Fresno, CA.
Description: 2 day Workshop examine biases.
- 8/17 Certificate in Grantsmanship from Research and Sponsored Programs and
Graduate Studies, California State University, Fresno, Fresno, CA.

Description: Multiple day workshop designed to strengthen grant writing

PROFESSIONAL AFFILIATIONS

- 8/17 – current **American College of Healthcare Executives**, Northern California Chapter
- 8/17-current **American Public Health Association**, Washington, D.C.
Reviewer for APHA HA Policy Review
Purpose: Represents and serves the field of public health, nationally and internationally. Protects and promotes public and personal health.

COMMUNITY SERVICE

- 9/19 – current **Board Member (Treasure)**, Fresno New Connections, 2538, 4411 N Cedar Ave # 108, Fresno, CA
Responsibilities: Raise awareness and educate the community on addiction management and control.
- 8/17 – 8/19 **Board Member**, Broncho Foundation Clovis, CA
Responsibilities: Provide the legal and organizational backbone for coordinating the parent and community fundraising on campus, as well as volunteer opportunities
- 2017-2019 **Member**, Health Care Administration Advisory Board Clovis, CA
Responsibilities: Provide support for projects undertaken by the Clovis Community College that are focused in Healthcare Administration

UNIVERSITY SERVICE

University Level

- 8/19 – current **Member**, Undergraduate Curriculum Committee
Responsibilities: Reviewed and approved course proposals.
- 8/19– current **Member**, Academic Senate
Responsibilities: The Academic Senate represents the Fresno State faculty. It is composed of faculty elected to represent all of the university's departments and programs. Under the university's constitution, it is empowered to formulate, review, revise, and adopt all policies regarding the university's educational mission, including matters directly affecting the institution's budget. Most importantly, the Academic Senate defends the academic freedom of all faculty at Fresno

State consistent with the principals laid down by the American Association of University Professors.

1/18- 8/18

Member, Undergraduate Program Review

Responsibilities: Periodic program reviews provide a mechanism for faculty to evaluate the effectiveness, progress, and status of their academic

College Level

8/18 – current

Member, Undergraduate Curriculum Committee

Responsibilities: Reviewed and approved course proposals.

Department Level

8/17 – current

Member, Scholarship Committee

Responsibilities: Review and rank scholarships.

8/17 – current

Member, Committee on Program Evaluation (SOAP)

Responsibilities: Assist with review the SOAP document.

8/19 – current

Advisor, Student Public Health Association

Responsibilities: Assisted students in planning health-related events on and off campus.

8/17 – 8/19

Advisor, Women’s Breastfeeding Collation/Women’s Health at Fresno

Responsibilities: Assisted students in planning health-related events on and off campus.

AWARDS AND HONORS

7/17

Organizational Leadership and Development Excellence

Description: Awarded for service in leadership and development fundamentals in healthcare

8/09

Who’s Who Among Students in American Universities and Colleges

Description: Awarded to students for high grade point averages