

RANDALL C. NEDEGAARD

Office Address

Department of Social Work Education
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Formal Education

Doctor of Philosophy	1998	Clinical Psychology Uniformed Services University of the Health Sciences Bethesda, Maryland
Master of Science	1997	Medical Psychology Uniformed Services University of the Health Sciences Bethesda, Maryland
Master of Social Work	1990	Social Work University of Minnesota Minneapolis, Minnesota
Bachelor of Arts	1987	Social Work Bethel University St. Paul, Minnesota

Professional Experience

August 2018 to present – **Associate Professor:** Department of Social Work Education, California State University, Fresno, California. Responsibilities include teaching direct practice with individuals, groups, and clinical courses. Chairs the university multicultural international subcommittee and department curriculum committee. Serves as the department assessment coordinator. Serves as an advisor for graduate and undergraduate students and directs MSW student theses and projects. Conducts social work research in the areas of domestic violence, military cultural competence and social work education. Coordinates local, regional, and international student learning activities, such as a 15-student study abroad experience to the International Consortium for Social Development Conference in Indonesia. Provides service activities to this Hispanic Serving Institution and the surrounding community.

August 2010 to July 2018 – **Assistant/Associate Professor and Graduate Program Director (2013 to 2018):** Social Work Department, University of North Dakota, Grand Forks, North Dakota. Promoted & Tenured, 2016. Responsibilities included directing a graduate program serving approximately 180 online and on campus graduate social work students. Acted as the lead instructor for the direct practice with individuals and clinical courses for MSW students. Assisted with interdisciplinary medical simulation experiences at the medical school and taught the interprofessional healthcare elective involving eight other medically-related disciplines. Served as an advisor for graduate and undergraduate students, directing multiple graduate independent

study projects, theses, and dissertations. Coordinated international learning opportunities including an international field experiences in Nepal and Sweden and a study abroad course to Sweden. Conducted social work research in the areas of domestic violence, military-related resilience and treatment and social work education. Provided service to the department, college, university, and the region. Acted as department chair in the chair's absence.

June 2017 to July 2018 – **Private Practice Psychotherapist:** The Zone, Grand Forks, North Dakota. (Part-time) Responsibilities included providing individual assessment and psychotherapy to adults primarily struggling with trauma, anxiety, and depression.

July 2013 to September 2017 – **Operational Psychologist:** Raytheon, Sierra Vista, Arizona. (Part-time) Responsibilities included providing operational psychology support to the Human Intelligence Joint Center of Excellence operations by monitoring stressful training scenarios, providing student feedback regarding their nonverbal communications and other aspects of their observable behavior, and providing recommendations to cadre regarding students' training needs.

August 2005 to October 2010 – **Deputy/Interim Medical Operations Squadron Commander and Behavioral Health Flight Commander:** 319th Medical Group, Grand Forks AFB, North Dakota. Responsibilities included directing all clinical and outreach activities of 20 military and civilian behavioral health personnel. As the sole doctoral prepared provider, personally conducted all command directed evaluations, fitness for duty evaluations, and assessments for special duty assignments such as Office of Special Investigations and drill instructor duty. Conducted or directly supervised all deployment clearances and post-deployment health reassessments. Monitored multiple training scenarios during wing exercises, providing feedback to military members and leadership regarding managing stress and maximizing outcomes. As director of Wing psychological health, provided stress management trainings and organizational psychology assessments to security forces and four other operational units, primarily during combat skills training scenarios. Served as deputy and interim Medical Operations Squadron commander over the family practice clinic, women's health clinic, physical therapy clinic and ambulance services. Member of the executive leadership team as the senior biomedical sciences officer.

May 2009 to January 2010 – **Combat Stress Control Detachment Commander:** 455th Expeditionary Medical Group, Bagram Airfield, Afghanistan. Responsibilities included commanding a 32-person, multidisciplinary mental health team providing behavioral health services to military service members throughout the Afghanistan theatre of operations. Led outreach efforts designed to increase use of supportive mental health services by 21,500 soldiers, treating combat operational stress reactions commonly associated with combat and deployment. Teamed with operational psychologists from two Special Forces units to provide mental health services to Special Forces personnel and to provide consultation and mental health evaluations for new detainees.

August 2003 to August 2005 – **Chief, Behavioral Health Branch:** Medical Operations Division, Office of the Command Surgeon, Air Combat Command, Langley AFB, Virginia. Responsibilities included providing command oversight/policy management and clinical leadership for all behavioral science functions in for 16 Air Force bases. Served as Behavioral Health Consultant to the Command Surgeon and consultant for all Commander Directed Evaluations, Mental Health Care, Drug Demand Reduction, Alcohol and Drug Abuse Prevention and Treatment, Behavioral Health care and the Family Advocacy programs within the command. Provided guidance to medical leadership who had problematic mental health clinics. Served as the functional manager for 71 behavioral health officers, 104 enlisted members and 143 civilian staff members.

August 2001 to July 2003 – **Behavioral Health Flight Commander:** 36th Medical Group, Andersen AFB, Guam. Responsibilities included providing supervision for 13 military and civilian personnel including four master's level social workers. Directed the Drug Demand

Reduction program, the Family Advocacy program, the Alcohol and Drug Abuse Prevention and Treatment program, and the Outpatient Mental Health clinic. Responsible for assuring compliance with all applicable Health Services Inspection and Joint Commission for Accreditation of Healthcare Organization's standards. Oversaw all mental health services for 6000 beneficiaries to include 1500 deployed/staging Marines at the start of Operation Enduring Freedom.

August 1998 to August 2001 – **Deputy Director of Treatment Programs:** Directorate of Treatment Programs, United States Disciplinary Barracks, Ft. Leavenworth, Kansas. Responsibilities included providing supervision and oversight of a staff of 12 clinical social workers and psychologists and 21 paraprofessional personnel, managing a budget of over \$500,000. Assured compliance with American Correctional Association standards. Developed and implemented integrated rehabilitation treatment programs for 700+ inmates. Provided psychological assessment for 200+ incoming inmates per year, provided consultation, education, and clinical supervision to prison staff, and provided individual treatment to high risk inmates.

August 1997 to August 1998 – **Psychology Resident:** Department of Psychology, 89th Medical Group, Andrews AFB, Maryland. Rotations included behavioral medicine, neuropsychology, inpatient substance abuse treatment, outpatient mental health, law enforcement pre-employment screening, and forensic psychology. Conducted psycho-educational groups and individual therapy for a variety of mental health disorders.

August 1993 to August 1997 – **Doctoral Student:** Department of Medical and Clinical Psychology, Uniformed Services University of the Health Sciences, Bethesda, Maryland. Practicum placements conducted at the Department of Behavioral Medicine of Georgetown University and the Psychology Departments of Walter Reed Army Medical Center, the National Naval Medical Center, Bethesda and Malcolm Grow Air Force Medical Center, Andrews AFB.

January 1991 to August 1993 – **Director, Family Advocacy Program/Chief, Social Work Services:** 93rd Medical Group, Castle AFB, California. Responsibilities included the management of the Family Advocacy Program, supervision of three MSW therapists and two support staff, oversight of investigations for child and spouse abuse allegations, and the provision of individual and group therapeutic services to individuals and families with maltreatment issues and/or special medical needs. Conducted mental health evaluations and alcohol assessments. Other responsibilities included quality assurance program coordination, facilitating education and training programs, and providing inpatient medical social work services.

March 1990 to November 1990 – **Program Coordinator:** Pine County Human Services, Pine City, Minnesota. Part-time (10 hours per week), Responsibilities included development, coordination and implementation of the Support for Emancipation and Living Functionally (SELF) program in Pine County, Minnesota. This program was designed to teach independent living skills and process emancipation issues with adolescents placed in county foster homes.

March 1988 to September 1989 – **Director of Social Work Services:** Sandstone Area Hospital and Nursing Home, Sandstone, Minnesota. Duties included admission coordination, discharge planning, in-service education, patient advocacy, public speaking/relations, program/policy development, psycho/social assessment, short-term counseling and referral for an 80-bed nursing home and 20-bed hospital in rural Minnesota.

June 1987 to April 1988 – **Adolescent Counselor:** The Bridge for Runaway Youth, Minneapolis, Minnesota. Responsibilities included crisis intervention counseling with adolescents and families, facilitation of educational and therapy groups, family assessment, intake assessment, individual counseling, case coordination, and intern/volunteer supervision.

Refereed Publications

- Cronin, T. & **Nedegaard, R.** (2020). Encouraging self-care by promoting the Provider Resilience mobile application: Student impressions and usage patterns. *Journal of Social Work Education and Practice*, (5)4, 11-21.
- Ahmed, R., Gupta, P., Saeed, S., Jayasundara, D. & **Nedegaard, R.** (2019). A theoretical review of the literature: Domestic violence in Muslim communities in the United States. *Journal of Social Work Education and Practice*, (4)4, 1-16.
- Nedegaard, R.**, Sbrocco, T., & Jayasundara, D. (2019). Impulsivity and Decision-Making among Men Engaging in Mild Intimate Partner Violence. *Journal of Psychology and Behavioral Science*, 7(1), 8-16.
- Quest, A.D., **Nedegaard, R.**, & Koch, C. (2019). How much is enough? Suicide training for MSW students. *Journal of Social Work Education and Practice*, 4(3), 11-21.
- Quest, A.D., & **Nedegaard, R.** (2018). Teaching MSW students suicide assessment, intervention, and postvention in rural areas. *Contemporary Rural Social Work Journal*, 10(1), 1-11.
- Jayasundara, D., **Nedegaard, R.**, Flanagan, K., Phillips, A. & Weeks, A. (2017). Leveraging faith to help end domestic violence: Perspectives from five traditions. *Social Work and Christianity*, 44(4), 39-66.
- Nedegaard, R.**, Barkdull, C., Weber, B. & Jayasundara, D. (2017). Lessons our students taught us about teaching social work in a reservation community. *Journal on Teaching in Social Work*, 38(1), 73-87.
- Nedegaard, R.** & Zwilling, J. (2017). Promoting military cultural competence among civilian care providers: Learning through program development. *Social Sciences*, 6(13), 1-11.
- Nedegaard, R.** (2016). Overcoming imposter syndrome, how my students trained me to teach them. *Reflections: Narratives of Professional Helping*, 22(4), 52-59.
- Heitkamp, T., Vermillion, L., Flanagan, K. & **Nedegaard, R.** (2015). Lessons learned: Outreach education in collaboration with tribal colleges. *Journal of American Indian Education* 52(2) 69-84.
- Jayasundara, D., **Nedegaard, R.**, Sharma, B. & Flanagan, K. (2014). Intimate partner violence in Muslim communities: A systematic review of literature. *Arts and Social Sciences Journal*, 5(3) 1-12. S1: 008. DOI: 10.4172/2151-6200.S1-003
- Flanagan, K., Heitkamp, T., **Nedegaard, R.** & Jayasundara, D. (2014). Black gold and the dark underside of its development on human service delivery. *Contemporary Rural Social Work Journal*, 6(2), 86-106.
- Nedegaard, R.** (2014). Practice experience and the new social work professor: Implications for advanced generalist programs. *The Advanced Generalist: Social Work Research Journal* 1(1), 44-54.
- Nedegaard, R.** & Sbrocco, T. (2014). The impact of anger on the intimate partner violence decision-making process. *Journal of Family Violence*, 29(6), 613-624.
- Nedegaard, R.** (2013). Establishing rapport and overcoming stigma with military clients: Insights from the field and beyond. *Reflections: Narratives of Professional Helping*, 19(2), 49-54
- Nedegaard, R.**, Foster, R., Yeboah-Ampadu, M. & Stubbs, A. (2012). Lessons learned in Afghanistan: A multi-national military mental health perspective. *Advances in Social Work*. 13(1), 98-111.
- Mead, T., Robinson, C., Morris, K., Sbrocco, T., Stone, J., **Nedegaard, R.** & Lewis, E. (2001).

Understanding the eating pathology of overweight women presenting for treatment: A comparison. *Annals of Behavioral Medicine*, 23 (Suppl.), S20.

Sbrocco, T., Lewis, E., Stone, J., **Nedegaard, R.**, Kalupa, K. & Vaughn, N. (2001). Behavior choice promotes continuing weight loss: Two year follow up. *Annals of Behavioral Medicine*, 23 (Suppl.), S27.

Sbrocco, T., **Nedegaard, R.**, Stone, J. & Lewis, E. (1999). Behavioral choice treatment promotes continuing weight loss: Preliminary results of a cognitive-behavioral decision-based treatment of obesity. *Journal of Counseling and Clinical Psychology*, 67(2), 260-266.

Non-refereed Publications

Jayasundara, D. & **Nedegaard, R.** (2016). Guest editor introduction to the special issue on raising awareness of global issues and solutions. *Contemporary Rural Social Work Journal*, 8(1), 1-3.

Textbooks

Garcia, B., **Nedegaard, R.**, & Legerski, J.P. (2021). *Strengthening the DSM: Incorporating Intersectionality, Resilience, and Cultural Competence (3rd Ed)*. New York: Springer Publishing Company.

Textbook Ancillaries

Garcia, B., **Nedegaard, R.**, & Legerski, J.P. (2021). *Instructor's Manual* to accompany *Strengthening the DSM: Incorporating Intersectionality, Resilience, and Cultural Competence (3rd Ed)*. Springer Publishing Company. [on-line materials]

Book Chapter Contributions

Nedegaard, R. (2020). Combat Social Work in Afghanistan, 2009-2010: Leading a Combat Stress Control Detachment. In Figley, E., Yarvis, J. & Thyer, B (eds). *Combat Social Work*. Oxford University Press. DOI: 10.1093/9780190059439.003 .0012

Nedegaard, R. (2018). How social activism can clash with military core values. In Burin, E. (ed). *Protesting on Bended Knee: Patriotism, Free Speech, and Race in 21st America* (pp. 247-252), The Digital Press of North Dakota.

Refereed Conference Presentations (since 2000)

Nedegaard, R. & Carlin, A. An innovative approach to the design and delivery of field education seminars. Annual Program Meeting, Council on Social Work Education. (November 2020).

Quest, A. D. & **Nedegaard, R.** How much is enough? Suicide training for MSW students. Annual Program Meeting, Council on Social Work Education, Denver, CO. (October 2019).

Belz, R., Legerski, J.P., & **Nedegaard, R.** Google searches and Wikipedia usage suggest declines in Public interest in US mass shootings. Northern Lights Psychology Conference, Grand Forks, ND (October 2019).

Legerski, J.P. Belz, R. & **Nedegaard, R.** Google and Wikipedia trends indicating changes in public interest in mass shootings over time. Annual Meeting of the American Psychological Association.

Chicago, IL. (August 2019).

Kafeel, M., Jayasundara, D., **Nedegaard, R.**, & Rodriguez-Perez, A. Creating a movement as an outreach strategy to combat gender-based violence. 21st Biennial International Consortium for Social Development. Yogyakarta, Indonesia (July 2019).

Legerski, J.P. & **Nedegaard, R.** Are mass shootings the “new normal?” Measuring public interest over time. Social Work, Education, and Development Conference, Dublin, Ireland. (July 2018).

Nedegaard, R. Assessment of MSW student engagement, assessment, intervention, and evaluation skills. Annual Program Meeting, Council on Social Work Education, Dallas, TX. (October 2017).

Jayasundara, D. & **Nedegaard, R.** Lifetime and Contextual Sources of Trauma that Muslim Domestic Violence Survivors Experience. Annual Program Meeting, Council on Social Work Education, Dallas, TX. (October 2017).

Quest, A.D. & **Nedegaard, R.** Innovations in teaching MSW students effective suicide management skills. Annual Program Meeting, Council on Social Work Education, Atlanta, GA. (October 2017).

Jayasundara, D., **Nedegaard, R.** & Madrigal, C. Lifetime and contextual sources of trauma that Muslim domestic violence survivors experience. 20th Biennial International Consortium for Social Development, Zagreb, Croatia (July 2017).

Nedegaard, R. The Personality Assessment Inventory’s utility in pre-treatment assessment with violent offenders. Annual Program Meeting, Council on Social Work Education, Atlanta, GA. (November 2016).

Barkdull, C., **Nedegaard, R.**, Schneweis, C. & Sage, M. Practical tools for assessing goodness of fit: Is distance education the right venture for you? Social Work Distance Education Conference. Council on Social Work Education, Indianapolis, IN. (April 2016).

Schneweis, C. & **Nedegaard, R.** A three-pronged approach to combating isolation for students in a distance education program. Social Work Distance Education Conference, Council on Social Work Education, Indianapolis, IN. (April 2016).

Nedegaard, R. Promoting military cultural competence among civilians: Are we preaching to the choir? Annual Program Meeting, Council on Social Work Education, Denver, CO. (October 2015).

Nedegaard, R. Promoting military cultural competence among helping professionals. Third Annual Military Social Work Conference, University of Texas, Austin, TX. (September 2015).

Jayasundara, D. & **Nedegaard, R.** Trauma informed care for domestic violence victims. 13th Annual Victim Services Collaborative Conference, Bemidji, MN. (May 2015).

Nedegaard, R. & Schneweis, C. & Barkdull, C. Enhancing student retention/graduation rates in an online MSW program. Social Work Distance Education Conference, Council on Social Work Education, Indianapolis, IN. (April 2015).

Flanagan, K., Heitkamp, T. & **Nedegaard, R.** A tribal college collaboration: Addressing social work workforce shortage in Indian Country. Annual Program Meeting, Council on Social Work Education, Dallas, TX. (November 2013).

Heitkamp, T., Jayasundara, D. & **Nedegaard, R.** Adaptation, creativity and resiliency in responding to human need in boomtowns. Annual Program Meeting, Council on Social Work Education, Dallas, TX. (November 2013).

Nedegaard, R. Do practitioners do a better job of teaching advanced practice classes? Annual Program

Meeting, Council on Social Work Education, Dallas, TX. (November 2013).

Quinn, A., Hoffarth, J., Marcussen, N. & **Nedegaard, R.** The Clothesline Project as a Facilitator of Awareness in the General Population Annual Program Meeting, Council on Social Work Education, Dallas, TX. (November 2013).

Jayasundara, D., Alogali, A. & **Nedegaard, R.** Domestic violence and victims of Muslim faith: Some unique dynamics. 18th Biennial International Consortium for Social Development, Kampala, Uganda. (July 2013).

Nedegaard, R., Heitkamp, T. & Flanagan, K., Cutting through the red tape: Creating a collaborative Native American social work program. 2nd International Indigenous Voices in Social Work conference Winnipeg, Manitoba, Canada. (July 2013).

Nedegaard, R., & Fehr, A. Enhancing military cultural awareness among civilian providers: A model program. 4th Annual Promising Practices for Healing Psychological Trauma of Service Members, Veterans, Family, and Community, Fairfax, Virginia. (May 2013).

Kauffman, S. & **Nedegaard, R.** Psychological operations: The art of persuasion psychology. 20th Annual Uniformed Services Social Work Conference, Washington DC. (April 2005).

Nedegaard, R. & Kingston, S. Understanding the dynamics and implications of stalking. 2nd Annual NASW Regional Training Conference, Tamuning, Guam. (April 2003).

Nedegaard, R. & Hui, A. Understanding U.S. military parole violators using the assessment of right conduct. XXV International Congress of Applied Psychology, Singapore. (July 2002).

Nedegaard, R. & Kingston, S. A military response to terrorism on Guam. 22nd Annual Social Work Training Conference, Tumon, Guam. (March 2002).

White, L, Gregory, E., Kilcullen, R., Galloway, E. & **Nedegaard, R.** New maturity assessment tools for U.S. Army correctional specialists. Annual Meeting of the American Psychological Association, San Francisco, CA. (August 2001).

Nedegaard, R. & Galloway, E. Characteristics of military inmates: Implications for assessment, treatment and recidivism. 10th Annual Mental Health in Corrections Consortium, Kansas City, MO. (June 2000).

Nedegaard, R. & Galloway, E. Initial psychological assessment of military inmates: How well can it predict institutional rules violations. 10th Annual Mental Health in Corrections Consortium, Kansas City, MO. (June 2000).

Invited Presentations (since 2000)

Nedegaard, R. How I learned that evidence-based practice was more than just using a manual. Evidence-Based Practice and Research Healthcare Conference, Fresno, CA. (October 2018).

Nedegaard, R. Military related stress and trauma. Veterans Mental Health Conference, Fargo, ND. (July 2015).

Schneweis, C. & **Nedegaard, R.** Social Work Ethics – When Mistakes Happen. North Dakota Association of Community Providers 29th Annual Conference, Fargo, ND. (May 2015).

Nedegaard, R. & Schneweis, C. When Ethical Mistakes Happen: Reducing Impact and Preventing Future Occurrences. North Dakota Family Based Services Association Annual Conference, Fargo, ND.

(April 2015).

Nedegaard, R. & Kramer, B. Professional Ethics and Boundaries. Social Work Ethics Training, Interagency Forum, Grand Forks, ND. (March 2015).

Nedegaard, R. & Schneweis, C. Fifty Ethical Shades of Grey. North Dakota Children's Justice Symposium, Bismarck, ND. (July 2014).

Schneweis, C. & **Nedegaard, R.** Responses to Social Work Ethics Violations. 28th Annual Conference, North Dakota Association of Community Providers, Bismarck, ND. (May 2014).

Nedegaard, R. Working with Military Families, ND Children and Family Services Conference, Grand Forks. (July 2013).

Nedegaard, R. Addressing the Needs of Returning Veterans. North Dakota Conference on Social Welfare, Grand Forks, North Dakota. (September 2012).

Nedegaard, R., Thompson, S. & Lawler, C. Mental Health Challenges in Treating our Military in Times of Conflict. Training presented at the Northern Lights Psychology Conference, Grand Forks, ND. (October 2010).

Nedegaard, R., Baumbach, D., Voeller, J. & Weeks, A. Working with the Returning Veteran. Social Work Homecoming Conference, Grand Forks, ND. (September 2010).

Nedegaard, R. Fatigue and flight safety. International Safety Symposium, Agana, Guam. (June 2002).

Research Currently in Progress

Jayasundara, D., Wanasinghe, M, **Nedegaard, R.**, Guerrero, C. & Carr, S. (accepted). Combating Trafficking in Sri Lanka: A Multisystemic National Action Plan for Effective Intervention, Protection, Persecution, and Prevention. *Social Development Issues*.

Slovak, K., Quinn, A., & **Nedegaard, R.** (submitted). The movement of social work education online during a pandemic: Lessons learned. *Journal of Social Work Education*.

Quest, D., & **Nedegaard, R.** (submitted). Graduate students' perceptions of suicide-specific education in an online course. *Suicidality Online*.

Jayasundara, D., Ahmed, R., Crawford, M. & **Nedegaard, R.** (in progress). Meta-analysis of female batterer programs, *Journal of the Society for Social Work Research*.

Lucas, C., Foster, R., Fraga, C., King, E., Thomsen, C., & **Nedegaard, R.** (in progress). Female perpetrated spouse and intimate partner sexual abuse in military populations: An exploratory study. *Military Medicine*.

Grants and Sponsored Research

Barrera, I. (Principal) & **Nedegaard, R.** (Co-Principal). "Juntos: Coloring to Change Latino Family Norms and Expand Knowledge to Prevent Adverse Childhood Experiences" Sponsored by California Initiative for Health Equity and Action, State, \$20,182.00. (August 2020 - August 2021)

Jayasundara, D. (Principal), & **Nedegaard, R.** (Co-Principal), "Two Community Sexual Assault & Tribal Blueprint of Safety," Sponsored by US Dept. of Justice; Office of Violence Against Women, Federal, \$550,000.00. (October 2015 – January 2020).

Barkdull, C. (Principal), Sage, M. (Supporting), **Nedegaard, R.** (Supporting), Schneweis, C. (Supporting), & Reeves, B. (Supporting), "Recruitment and Retention of Child Welfare Scholars to Meet Critical Workforce Shortages in North Dakota's Oil Patch," Sponsored by National Child Welfare Workforce Institute, Federal, \$734,995.00. (March 2014 - May 2019).

Juntunen, C. (Co-Principal), Badahdah, A. (Co-Principal), Heitkamp, T. (Supporting), & **Nedegaard, R.** (Supporting), "Community Attitudes Regarding Unmanned Aircraft Systems," Sponsored by University of North Dakota, The University of North Dakota, \$31,653.00. (September 2013 – January 2015).

Teaching Experience

Graduate (California State University, Fresno)

Social Work 221, Seminar in Foundations for Social Work Practice II

Social Work 224, Advanced Social Work Practice with Individuals

Social Work 225, Advanced Social Work Practice with Task and Treatment Groups

Social Work 227, Advanced Social Work Practice with Couples and Families

Social Work 292, Seminar in Project/Thesis

Social Work 298, Project

Social Work 299, Thesis

Undergraduate (University of North Dakota)

Social Work 315, Substance Use and Abuse

Social Work 424, Generalist Social Work Practice with Individuals and Families

Social Work 434, Generalist Social Work Practice with Task and Treatment Groups

Social Work 482, Generalist Social Work Field Instruction Seminar 1

Social Work 484, Generalist Social Work Field Instruction Seminar 2

Social Work 493, Special Topics (Foster Care)

Graduate (University of North Dakota)

Social Work 504, Generalist Practice with Treatment and Task Groups

Social Work 530, Advanced Generalist Practice with Individuals

Social Work 533, Advanced Generalist Practice with Families

Social Work 560, Clinical Diagnosis and Treatment

Social Work 560, Working with Combat Veterans

Social Work 560, Post-Traumatic Stress Disorder

Social Work 560, Medical Social Work

Social Work 560, Interprofessional Healthcare

Social Work 581, Advanced Generalist Field Education Seminar 1

Social Work 583, Advanced Generalist Field Education Seminar 2

Social Work 997, Independent Study

Social Work 998, Thesis

Professional Affiliations

Board Certified Diplomate in Clinical Social Work (#27465), American Board of Examiners in Clinical Social Work

Licensed Psychologist (#537) North Dakota and (#1126) Kansas

Licensed Clinical Social Worker (#4605) North Dakota and (#1858-123) Wisconsin

Awards and Honors

University of North Dakota Spirit Award for Excellence in Teaching, Research and Service, 2014.

The Alan W. London Award: United States Air Force Psychologist of the Year, 1999.

United States Air Force Security Forces Psychologist of the Year, 1999.

Company Grade Officer of the Quarter, 93rd Bomb Wing and 93rd Medical Group, Castle Air Force Base, California, January - March, 1993.