

## **Job Overview**

We are a stable, young, mental health/telehealth startup in California in early growth phase, with mild to moderate patients in outpatient setting. We are seeking compassionate Licensed Clinical Social Worker (LCSW) or LMFT to join our team. The ideal candidate will possess a strong background in social work and mental health counseling, with a focus on providing therapeutic support to individuals across various age groups, including elderly. The LCSW or LMFT will be responsible for assessing client needs, developing treatment plans, and delivering effective therapy to enhance the well-being of clients facing diverse challenges. We have servant leadership approach with flat hierarchical model where therapists can provide inputs and collaborate directly with the founders in growth. This presents growth opportunities for therapists in their professional journey.

## **Duties**

- Conduct comprehensive assessments of clients' mental health and social needs.
- Develop and implement individualized treatment plans based on client assessments.
- Provide therapy and counseling services to individuals, families, and groups.
- Maintain accurate medical documentation in compliance with regulatory standards.
- Collaborate with multidisciplinary teams to coordinate care for clients with developmental disabilities.
- Engage in clinical research to stay updated on best practices and emerging trends in social work.
- Advocate for clients' needs within healthcare systems and community resources.
- Facilitate support groups and educational workshops for clients and their families.

## **Skills**

- Proficient in mental health counseling techniques and therapeutic modalities.
- Experience working with special education populations and geriatrics.
- Strong understanding of social work principles and practices.
- Ability to conduct research related to clinical practices and client outcomes.
- Skilled in medical documentation and compliance with healthcare regulations.
- Experience working with individuals with developmental disabilities is preferred.
- Excellent communication, interpersonal, and organizational skills.
- Ability to work in a team-oriented environment while maintaining client confidentiality

## **REQUIREMENTS**

- Master's degree in Social Work (MSW) from an accredited program.
- Current California state licensure as a Clinical Social Worker (LCSW) or LMFT.
- Experience working in a clinical setting, preferably with a focus on Medicare, Medi-Cal populations.
- Excellent interpersonal skills and ability to establish rapport with patients.
- Strong assessment and diagnostic skills.
- Knowledge of behavioral health and the skills to assess mental health functioning, high risk behaviors, depression, anxiety, or other psychiatric conditions impacting hospitalization or transitions of care.

- Knowledge of substance use and the skills to assess level of addiction, motivation for change, and to develop and implement an appropriate plan of care.
- Knowledge and understanding of the influence of cultural and spiritual values in social work.
- Knowledge and skills to provide psychosocial care appropriate to the age-specific needs.
- Proficient in using a computer to accurately enter and extract data, send and receive email, calendar appointments, and use task lists as will be using a variety of computer software programs.
- Job Types: Full-time, Part-time

**Pay:** \$104,000.00 - \$135,000.00 per year

**Expected hours:** 20 – 40 per week (preferred full-time / 40 hrs per week). Spanish speaking is a plus.

**Benefits**

- Flexible schedule, Health insurance, Professional development assistance

**Schedule**

- Flexible- Choose your own hours, Day shift, Evening shift, Monday to Friday or Weekends.

**Work Location: 100% Remote/ work from home.**

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