

**CALIFORNIA STATE UNIVERSITY, FRESNO
 MASTER'S SOCIAL WORK PROGRAM
 ASSESSMENT OF STUDENT LEARNING OUTCOMES AY
 2019-20 LAST COMPLETED ON (9/01/20)**

Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice	Area of Specialized Practice (Multi- Systems)
Competency 1: Demonstrate Ethical and Professional Behavior	85% of students will demonstrate this competency	90% of students will demonstrate this competency	98%	99%
Competency 2: Engage Diversity and Difference in Practice	85% of students will demonstrate this competency	90% of students will demonstrate this competency	98%	99%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% of students will demonstrate this competency	90% of students will demonstrate this competency	100%	98%
Competency 4: Engage In Practice- informed Research and Research- informed Practice	85% of students will demonstrate this competency	90% of students will demonstrate this competency	94%	97%
Competency 5: Engage in Policy Practice	85% of students will demonstrate this competency	90% of students will demonstrate this competency	98%	97%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate this competency	90% of students will demonstrate this competency	99%	97%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate this competency	90% of students will demonstrate this competency	99%	96%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate this competency	90% of students will demonstrate this competency	100%	99%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate this competency	90% of students will demonstrate this competency	96%	99%