# Coaching/Field-Based Training

Interested? Fill out the form linked below. Coaching Field-Based Training online form

#### Our Mission and Vision

Adult Services and Central California Training Academies, in partnership with Central California Counties, offer Field-Based Training for Coaching and Mentoring to support Human Services Supervisors and Managers as a continuation of their professional development.

### Who We Are

The Social Welfare Evaluation, Research and Training (SWERT) Center is comprised of Adult Services Training Academy (ASTA-Central & Bay) and Central California Training Academy (CCTA-Central). SWERT partners with Human Service providers and other stakeholders to support knowledge and learning about the human condition, social issues, and service delivery systems.

## **Training Objectives**

Using self-directed goals, the learning objectives include coaching/training participants in core leadership skills to enhance the participants' ability to address organizational challenges, workforce retention and development, Race, Equity, Accessibility, Diversity, and Inclusion (READI) skills, and usage of a management information system/data in driving practice and policy. Further it will prepare the participants in collaborative relationships as a community partner.

- Work within your organization as a leader using Reflective Supervision.
- Develop leadership skills, behaviors, and practice Prevention, Engagement, Inquiry and Exploration, Teaming, Advocacy, and Accountability.
- Use of concepts such as Reflective Supervision and Motivational Interviewing in Workforce Development and retention.
- Create an understanding of the use of management information skills and the use of data.
- Develop strong collaborative partnerships with communities.

The Coaching/Field-Based Training program will be offered in a virtual format through one-on-one video conferencing.

"People have a reservoir of talent worth discovering. They just have to be given the opportunity to discover it in themselves." - Ricardo Selmer

## Where to Find Us

Address 1625 E. Shaw Ave. Suite 106, Fresno, CA, 93710 Phone (559) 228-4080 Website Field Based Coaching Program Website